

Fit and Proper Persons Register / Declaration of Interests - April 2026

Name & Designation	Recruitment Checks completed	DBS Check	Individual is of Good Character	Date of Last Annual Appraisal	Annual Self-Declaration Signed	Disqualified Director Register	Insolvency Service Bankruptcy Register	Charity Trustees Register	Social Media	UK Civil Litigation Check
Non-Executive Directors (NEDs)										
Darren Best, Chair	Yes	Yes	✓	06.03.2025 21.04.2026	✓	✓	✓	✓	✓	✓
Brendan Hill, Non-Executive Director	Yes	Yes	✓	23.04.2025 13.05.2026	✓	✓	✓	✓	✓	✓
Emma Moir Non-Executive Director	Yes	Yes	✓	19.05.2026	✓	✓	✓	✓	✓	✓
Louise Nelson, Non-Executive Director	Yes	Yes	✓	23.04.2025 07.05.2026	✓	✓	✓	✓	✓	✓
Thomas Webb Non-Executive Director	Yes	Yes	✓	12.05.2026	✓	✓	✓	✓	✓	✓
Vikas Kumar, Non-Executive Director	Yes	Yes	✓	12.05.2026	✓	✓	✓	✓	✓	✓
Rachel Bourne, Non-Executive Director	Yes	Yes	✓	29.04.2025	✓	✓	✓	✓	✓	✓
Robin Earl, Non-Executive Director	Yes	Yes	✓	08.04.2025	✓	✓	✓	✓	✓	✓
Richard Lee Associate Non-Executive Director	Yes	Yes	✓	21.05.2026	✓	✓	✓	✓	✓	✓
Trust Executive Directors										
James Duncan, Chief Executive	Yes	Yes	✓	06.05.2025 28.04.2026	✓	✓	✓	✓	✓	✓
Rajesh Nadkarni, Deputy Chief Executive / Medical Director	Yes	Yes	✓	09.05.2025 13.05.2026	✓	✓	✓	✓	✓	✓
Ramona Duguid, Chief Operating Officer	Yes	Yes	✓	29.05.2025 07.05.2026	✓	✓	✓	✓	✓	✓

Name & Designation	Recruitment Checks completed	DBS Check	Individual is of Good Character	Date of Last Annual Appraisal	Annual Self-Declaration Signed	Disqualified Director Register	Insolvency Service Bankruptcy Register	Charity Trustees Register	Social Media	UK Civil Litigation Check
Lis Dunning, Executive Director of Finance	Yes	Yes	✓	22.05.2026	✓	✓	✓	✓	✓	✓
Sarah Glacken, Executive Director of Nursing and Therapies	Yes	Yes	✓	29.05.2025 09.07.2026	✓	✓	✓	✓	✓	✓
Lynne Shaw, Executive Director People and OD	Yes	Yes	✓	09.05.2025 06.05.2026	✓	✓	✓	✓	✓	✓
Other staff with 'Director' in the title										
Debbie Henderson, Director of Communications and Corporate Affairs / Board Secretary	Yes	Yes	✓	08.05.2025 05.05.2026	✓	✓	✓	✓	✓	✓
Gillian Colquhoun, Chief Information Officer	Yes	Yes	✓	23.04.2025 10.12.2026	✓	✓	✓	✓	✓	✓
Andrew Buckley Non-Executive Director, NTW Solutions Limited	Yes	Yes	✓	10.07.2025 08.08.2026	✓	✓	✓	✓	✓	✓
Matthew Lessells Director of Estates, NTW Solutions Limited	Yes	Yes	✓	05.02.2025 03.02.2026	✓	✓	✓	✓	✓	✓
Tracey Sopp Managing Director, NTW Solutions Limited	Yes	Yes	✓	04.06.2025 03.06.2026	✓	✓	✓	✓	✓	✓
Malcolm Aiston Chair, NTW Solutions	Yes	Yes	✓	08.08.2025	✓	✓	✓	✓	✓	✓
Shauna McMohan	Yes	Yes	✓	12.01.2027	✓	✓	✓	✓	✓	✓

Board of Directors Register of Interests: as at April 2026

Cumbria, Northumberland, Tyne and Wear NHS Foundation Trust is committed to openness and transparency in its work and decision making. As part of that commitment, we maintain and publish this Register of Interests which draws together Declarations of Interest made by members of the Board of Directors. In addition, at the commencement of each Board meeting, members of the Board are required to declare any interests on items on the agenda.

NAME AND DESIGNATION	Directorships or Positions of Authority	Employment and Consultancy	Commercial Interests	Membership of any public body, organisation (voluntary or otherwise), charity or pressure group	Donations and Sponsorship	Other Interests
Non-Executive Directors (NEDs)						
Darren Best Chair	<p>Wife is a Headteacher of a Primary School on Teesside, within that role she has contact with the NHS, mainly in the context of safeguarding related matters.</p> <p>Until standing down in April 2024, I was the Chair for the Teesside Safeguarding Adults Board.</p>	NIL	NIL	NIL	NIL	NIL
Robin Earl Non-Executive Director	<p>Sit on Finance Committee of Newcastle/Gateshead Initiative ("NGI") in an unremunerated, Non-Executive capacity. NGI is the place marketing organisation and inward investment agency for the Tyne area (and wider), and thus engages with many organisations across the region, including NHS bodies.</p> <p>From 1 June, will become an Independent Governor/Trustee of Northumbria University and a member of the audit committee. This NED role is unremunerated. Northumbria Uni engages with CNTW and other NHS bodies especially in</p>	NIL	NIL	NIL	NIL	Brother is employed as a Consultant in Anaesthesia and Critical Care with Harrogate & District NHS Foundation Trust

	the NE England on numerous levels.					
Rachel Bourne Non-Executive Director	NIL	NIL	NIL	NIL	NIL	Brother-in-law is a Clinical Psychologist in CNTW Neuro-Rehabilitation Services. Husband has also undertaken freelance illustration projects with Newcastle Hospitals Chariry in the last year
Louise Nelson Non-Executive Director	Chair of Carlisle Eden Mind	NIL	NIL	Chair of Carlisle Eden Mind	NIL	NIL
Brendan Hill Non-Executive Director	Trustee/Non-Exec of the charity Ways to Wellness. It works in the field of health inequalities and prevention and therefore could be potential to work with CNTW	NIL	NIL	Trustee/Non-Exec of the charity Ways to Wellness. It works in the field of health inequalities and prevention and therefore there could be potential to work with CNTW	NIL	NIL
Emma Moir, Non-Executive Director	NIL	NIL	NIL	I am employed as a Director at the NHS Business Service Authority.	NIL	Husband, sits on the CNTW Mental Health Panel as a Lay Panel Member where appeals against mental health sections are discussed.
Thomas Webb, Non-Executive Director	Ethical Healthcare Ltd- Digital Health Consultancy Ethical Healthcare Consulting CIC- Digital Health Consultancy	Thomas Webb CEO- Ethical Healthcare Ltd. Digital Health Consultancy. Chloe Watson (wife)- Principal Consultant, Ethical Healthcare Ltd.	Ethical Healthcare Ltd. Digital Health Consultancy 22% equity	NIL	NIL	NIL
Vikas Kumar Non-Executive Director	Wife is Head of Strategic Commissioning Newcastle / Gateshead ICB	NIL	NIL	CEO/Director GemArts – a charity which delivers arts, health and wellbeing programmes in collaboration with NHS	NIL	Deputy Lieutenant of Tyne and Wear

Richard Lee, Associated Non-Executive Director (non-voting)	Citizens Advice Gateshead / Society Matters Group: Non-Exec Director (Sep 22) Northumbria Police: Independent Scrutiny and Oversight Board (Jan 23)	Partner - Head of Service: Darlington Council (Social Care)	StreamGo: IP Owner (2016) Adeptable Ltd: Director (Nov 22) Both have potential to work in healthcare or the wider NHS.	College of Optometrists: Lay Advisory Panel (Sep 24) Local CIC: Non-Exec Director (Nov 25)	NIL	Partner - Head of Service: Darlington Council (Social Care) Burnside Academy: Governor (Sep 23) Groundwork South and North Tyneside: Non-Exec Director (Sep 23)
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Executive Directors						
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James Duncan Chief Executive	Non-Executive Director of Health Innovation North East and North Cumbria	Two sons employed by NTW Solutions Limited	NIL	Member of the Labour Party	NIL	NIL
Rajesh Nadkarni, Deputy Chief Executive, Medical Director	NIL	Daughter employed as Bank Worker for CNTW Wife works for TEWV.	NIL	<ul style="list-style-type: none"> Member of the Mental Health Economics Collaborative Steering Group, which is hosted by the Mental Health Network of NHS Confederation. Member of the General Medical Council Advisory Forum on Doctors Health. Member of Integrated Care Board and Finance and Quality and Transition Committee. Member of the North East and North Cumbria Mental Health Provider Collaborative Board. 	NIL	Medico-Legal work for Courts
Ramona Duguid, Chief Operating Officer	NIL	NIL	NIL	NIL	NIL	NIL

Sarah Glacken Executive Director of Nursing and Therapies	NIL	NIL	NIL	NIL	NIL	NIL
Lynne Shaw, Executive Director of People and OD	NIL	NIL	NIL	NIL	NIL	NIL
Lis Dunning, Executive Director of Finance	Sibling Marc Farr, CAO at Kent Hospital University NHS and NHS chief analytical officers network	NIL	NIL	Sibling CAON is a professional NHS body.	NIL	NIL
Debbie Henderson, Director of Communications and Corporate Affairs (Non-Voting)	Trustee, Vice Chair and Senior Independent Director for RISE North East Charity.	NIL	NIL	NIL	NIL	NIL