

December 2025 – Declaration of Interests

All Trust employees are required to submit their declaration of interest in line with NHS England guidance. They do this via a web portal that provides easy access for staff to view and submit declarations of interest.

Below are all declarations made in December 2025 for our decision-making staff.

Employee Name	Position Title	Consent Flag	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments	Col Date From	Col Date To
Ahmed, Dr Linah Mohamed Hassanein Mahmoud	Teaching Fellow	Y	N	I have no interests to declare				22/12/2025	
Allsebrook, Miss Rebecca Claire	Advanced Speech and Language Therapist	Y	N	I have no interests to declare				19/12/2025	
Ayliffe, Dr Gillian Suzanne	Consultant Psychiatrist	Y	N	I have no interests to declare			I am the Chair of the North of England S12&AC Approval Panel ; I also deliver training on MHA through Beachcrofts the Trust solicitors	19/12/2025	
Brennan, Mrs. Sharon	Charity Communications And Marketing Manager	Y	N	I have no interests to declare				22/12/2025	
Burke, Mr. Cathal Anthony	Resuscitation Officer	Y	N	I have no interests to declare				23/12/2025	
Burke, Mr. Cathal Anthony	Resuscitation Officer	Y	N	I have no interests to declare				23/12/2025	
Burn, Mrs. Nina Kate	Advanced Speech and Language Therapist	Y	N	I have no interests to declare				23/12/2025	
Chapman, Miss Keren	Advanced Dietitian	Y	Y	Indirect interests	Clinical private practice	I work privately as a dietitian and personal trainer.	I don't advertise myself to CNTW patients and I do not see CNTW patients privately	22/12/2025	14/07/2026

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Cooper, Miss Judith	Staffing Solutions Professional Lead	Y	N	I have no interests to declare				22/12/2025	
Crilley, Miss Sinead Eleanor	Clinical Psychologist	Y	N	I have no interests to declare				08/12/2025	
Dennis, Mrs. Lynsey	Advanced Speech and Language Therapist	Y	Y	Financial interests	Clinical private practice	Offering private Speech and Language assessment for children and young people who may potentially live within the CNTW geographical area, and either may or may not be known to the CYPS service(s) within the Trust.	ongoing private clinical practice continues to be provided on an as and when needed basis	29/06/2020	22/12/2025
Doughty, Mrs. Stephanie Gail	Information Governance Team Manager	Y	Y	Non-financial personal interests	Shareholdings and other ownership interests	Director/Trustee of a Centurion Multi-Academy Trust	I am a Director/Trustee of a school academy trust. This should not create any conflict of interest in my employment however I am declaring transparency.	20/09/2023	
Hamlin, Miss Fiona Kathryn	Advanced Dietitian	Y	Y	Non-financial professional interest	Clinical private practice	I work 1.5 days privately (Monday and Tuesday evening) as a Freelance Dietitian. Declaration of interest letter was submitted on starting my private work to my previous manager (Claire Ridley).		23/12/2025	
Hanson, Mrs. Rachel	Advanced Dietitian	Y	N	I have no interests to declare				17/12/2025	
Hayden, Miss Andrea Louise	Advanced Occupational Therapist	Y	N	I have no interests to declare				16/12/2025	
Hayes, Dr Caroline Ann	Senior Teaching Fellow	Y	N	I have no interests to declare				19/12/2025	

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Hodgetts, Mrs. Victoria	Clinical Audit Manager	Y	N	I have no interests to declare				19/12/2025	
Kitson, Ms. Sadie Eleanor Briggs (Sadie)	Teaching Fellow	Y	N	I have no interests to declare				08/12/2025	
Lamph, Mr. Richard	Simulation and Education Development Lead	Y	N	I have no interests to declare				19/12/2025	
Lavender, Mrs. Mary Elizabeth	Advanced Speech and Language Therapist	Y	Y	Financial interests	Clinical private practice	Speaking Invitations to organisation in relation to Speech Therapy, Disability and employment Training, advice and support to organisations in relation to Communication (speech therapy), disability and employment.		19/12/2025	21/12/2026
Leonard, Mrs. Nicola Jane	Advanced Speech and Language Therapist	Y	N	I have no interests to declare				19/12/2025	
Maryam, Dr Hamna	Clinical Fellow	Y	N	I have no interests to declare				23/12/2025	
McGuinness, Mrs. Emma Clare	Advanced Occupational Therapist	Y	N	I have no interests to declare				15/12/2025	
McKenzie, Mrs. Helen Margaret	High Intensity Therapist	Y	N	I have no interests to declare				02/12/2025	
Merry, Mr. Joel Peter	Advanced Speech and Language Therapist	Y	N	I have no interests to declare				19/12/2025	

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Mushet, Mrs. Nadine	Clinical Lead	Y	N	I have no interests to declare				11/12/2025	
Pearson, Mr. Simon	Clinical Lead	Y	N	I have no interests to declare				16/12/2025	16/12/2025
Percival, Mrs. Helen Mary	Nurse Consultant	Y	N	I have no interests to declare				17/12/2025	
Robinson, Mrs. Saskia Kate	Advanced Dietitian	Y	N	I have no interests to declare				19/12/2025	
Smithson, Miss Charis Naarah (Charis)	Advanced Dietitian	Y	N	I have no interests to declare				22/12/2025	
Stuart, Mrs. Heather Rose	Specialist Infection Prevention Control Nurse	Y	N	I have no interests to declare				21/12/2025	
Thompson, Miss Amy Jane	Clinical Lead	Y	N	I have no interests to declare				16/12/2025	
Thompson, Mrs. Amy Louise	Advanced Speech and Language Therapist	Y	N	I have no interests to declare				19/12/2025	

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Trevarrow, Mrs. Rebecca	Advanced Occupational Therapist	Y	N	I have no interests to declare				19/12/2025	
Urban, Dr Wojciech Antoni	Specialty Doctor and SIM Lead	Y	N	I have no interests to declare				19/12/2025	19/12/2026
Walker, Miss Nicola Louise	Advanced Speech and Language Therapist	Y	N	I have no interests to declare				23/12/2025	
Wilkes, Miss Claire Marie	Pathway Manager	Y	N	I have no interests to declare				10/12/2025	
Wilkie, Mrs. Vicky	CQC Compliance and Governance Manager	Y	N	I have no interests to declare				19/12/2025	