Our vision

To work together, with compassion and care, to keep you well over the whole of your life.

Our values

We are caring and compassionate
We are respectful
We are honest and transparent

Our ambitions



Quality care, every day We want to deliver expert, compassionate, person-led care in every team, every day.

Person-led care, when and where it is needed We will work with partners and communities to support the changing needs of people over their whole lives.



A great place to work We will make sure that our workforce has the right values, skills, diversity and experience to meet the changing needs of our service users and carers.

Sustainable for the long term, innovating every day We will be a sustainable, high performing organisation, use our resources well and be digitally enabled.

Working with and for our communities We will create trusted, long-term partnerships that work well together to help people and communities.

Our board



Darren Best Chair



James Duncan Chief Executive



Dr Rajesh Nadkarni Executive Medical Director and Deputy Chief Executive



Ramona Duguid Chief Operating Officer



Sarah Rushbrooke Executive Director of Nursing, Therapies and Quality Assurance



Chris Cressey
Interim Executive
Director of
Finance



Lynne Shaw
Executive Director
of Workforce and
Organisational
Development

Non-Executive Directors



Vikas Kumar



Rachel Bourne



Brendan Hill



Louise Nelson



Michael Robinson



Robin Earl



Debbie Henderson
Director of
Communications
and Corporate Affairs

Our Council of Governors

The Council of Governors include both elected governors – public, service users, carers and staff and appointed governors from partner organisations. Their role is to represent the interests of members for the Trust, the public and stakeholders and to hold the non-executive directors individually and collectively to account for the performance of the Board of Directors.