

Employee Name	Role	Consent Flag	Interest Declared	Interest Category	Interest Situation	Interest Description	Comments	Date Declared
Abdullah, Dr Syed (Syed)	Consultant	Y	N	I have no interests to declare				24/10/2023
Achana, Mr. Enos Isaiah	Staff Nurse	Y	Y	Non-financial personal interests	Outside employment	Several months ago, I started a YouTube channel called "work and wander," where I create and share instructional films about job, travel, tech, history scholarships, and nursing OSCE.	I now only have a little following, but I hope to grow it in the future and maybe even make some money from it.	14/07/2023
Aitken, Miss Rachael	Nurse Manager	Y	Y	Financial interests	Clinical private practice	Small business - Aesthetic treatments.		01/11/2023
Archibald, Mrs. Jill Veronica	Nurse Consultant	Y	Y	Non-financial personal interests	Outside employment	Volunteer for dog rescue charity.	I do charity work for rescued dogs, which includes transporting, fostering and home checks for new applicants. I receive no financial gain. All done in a volunteer capacity. The charity has no affiliation with mental health or the NHS.	23/10/2023
Armstrong, Mrs. Diane Margaret	Chaplain	Y	N	I have no interests to declare				24/10/2023
Bash, Dr Melanie Jane	Applied Psychologist - Clinical	Y	N	I have no interests to declare				27/10/2023
Bash, Dr Melanie Jane	Applied Psychologist - Clinical	Y	Y	Non-financial professional interest	Loyalty interests	I am a member of the National Clinical Reference Group. To date this has not presented a conflict of interest with my professional position with the Provider Collaborative and with the Trust. I declare this potential conflict of interest with the Provider Collaborative.		27/10/2023
Bash, Dr Melanie Jane	Applied Psychologist - Clinical	Y	N	I have no interests to declare				27/10/2023
Bash, Dr Melanie Jane	Applied Psychologist - Clinical	Y	Y	Non-financial professional interest	Loyalty interests	I am a member of the National Clinical Reference Group. To date this has not presented a conflict of interest with my professional position with the Provider		27/10/2023

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						Collaborative and with the Trust. I declare this potential conflict of interest with the Provider Collaborative.		
Best, Mr. Carl	Senior Manager	Y	N	I have no interests to declare				23/10/2023
Bithell, Mrs. Christina Marie	Occupational Therapist	Y	Y	Indirect interests	Clinical private practice	Blue badge assessor work, via Access independent. In the north Tyneside / NEWCASTLE area, completing mobility assessments and hidden disability assessments 9 (nationally) .	This will have no impact on my working hours or practice for CNTW. I will not access anyone I have had contact with through my roles at CNTW. If a person how Ive completed an blue badge assessment is referred to the service I work with, I would discuss this with management.	01/10/2023
Bolam, Mrs. Kelly	Officer	Y	Y	Indirect interests	Outside employment	I am a volunteer coach at a gymnastics club.		23/10/2023
Bould, Mrs. Alane	Senior Manager	Y	N	I have no interests to declare				23/10/2023
Bracey, Miss Charlotte Helen	Clerical Worker	Y	N	I have no interests to declare				10/10/2023
Brown, Dr Andrea	Senior Manager	Y	N	I have no interests to declare				25/10/2023
Brown, Mrs. Clare Louise	High Intensity Therapist	Y	Y	Financial interests	Clinical private practice	I work part time as a psychological therapist in Sunderland Talking Therapies and i am starting private practice with 1 to 2 online clients a week advertised externally and not living in the Sunderland area. I am also offering private supervision for EMDR practitioners .		25/10/2023
Brown, Mrs. Jessica Maria	Applied Psychologist - Clinical	Y	Y	Indirect interests	Clinical private practice	From November 2023 I will be working for a private organisation called Neurospectrum		26/10/2023
Brown, Mrs. Jessica Maria	Applied Psychologist - Clinical	Y	Y	Indirect interests	Clinical private practice	From November 2023 I will be working for a private organisation called Neurospectrum		26/10/2023
Cable, Dr Jennifer Louise	Specialty Doctor	Y	N	I have no interests to declare				25/10/2023

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Castree, Miss Stephanie Anne	Technician	Y	N	I have no interests to declare				31/10/2023
Chadwick, Mr. Robert Philip	Community Practitioner	Y	N	I have no interests to declare				23/10/2023
Christie, Dr Elizabeth	Applied Psychologist - Clinical	Y	N	I have no interests to declare				23/10/2023
Clark, Mr. Darren Paul	Nurse Consultant	Y	N	I have no interests to declare				23/10/2023
Clouston, Mr. John George	Pharmacist	Y	N	I have no interests to declare				31/10/2023
Colquhoun, Mrs. Gillian	Senior Manager	Y	Y	Non-financial professional interest	Shareholdings and other ownership interests	Director on HealthCall Solutions Ltd on behalf of North Tees and Hartlepool NHS Foundation Trust	This should have been removed when I left North Tees but according to the records it's still showing me registered. I have contacted them to notify them of this.	24/10/2023
Courtney, Mr. Paul	Nurse Consultant	Y	Y	Financial interests	Outside employment	Action Learning Set Facilitator (MPAC trainees) University of Exeter		01/09/2022
Coward, Mr. Thomas	Pharmacist	Y	N	I have no interests to declare				23/10/2023
Cummings, Miss Andrea Felicia	Clerical Worker	Y	Y	Non-financial personal interests	Outside employment	I volunteer for Girlguiding UK and have done for over 30 years. I currently run 2 units and I also have several other roles within the organisation.		24/04/2023
Currie, Dr Alan	Consultant	Y	Y	Financial interests	Outside employment	In addition to my CNTW employment as a consultant psychiatrist (2.5 days per week) I have a contract as a mental health advisor to the UK Sports Institute (UKSI) for 1 day per week. I am a member of the UKSI Mental Health Expert. The UK Sports Institute head office is at: The Manchester Institute of Health and Performance, 299 Alan Turing Way, Manchester M11 3BS United Kingdom In addition to my CNTW employment as a consultant psychiatrist (2.5 days per week) I have contracts with sports anti-doping organisations to		24/10/2023

						provide advice on psychiatric matters relating to anti-doping measures in high performance sport. Reimbursement is on a fee for service basis and typically amounts to around \$1000 per annum.		
Currie, Dr Alan	Consultant	Y	Y	Non-financial professional interest	Outside employment	In addition to my CNTW employment as a consultant psychiatrist I hold the following honorary (voluntary) positions: Visiting Professor, University of Sunderland Honorary Lecturer, Newcastle University Member of International Olympic Committee (IOC) Mental Health Working Group Chair of the Scientific Committee of the International Society for Sports Psychiatry (ISSP) in 2020.		24/10/2023
Deasy, Dr Charlotte Louise	Consultant	Y	N	I have no interests to declare				26/10/2023
Dixon, Mrs. Laura Claire	Adviser	Y	Y	Non-financial personal interests	Outside employment	I have a second job which is outside of the NHS. I've entered this as a non-financial personal interest because although I do get paid for this job it's not linked to the NHS in any way and I can't benefit financially from any conflict of interest between the two jobs as there is none.	I work for Restorative Solutions on a project called Step Up. The project works with families where the child is being violent within the home. I'm a facilitator and I work 1:1 with the family to help them to change the behaviour within the home.	04/09/2023
Dixon, Mrs. Laura Claire	Adviser	Y	Y	Non-financial personal interests	Outside employment	I have my own coaching business where I work with my clients on personal development, mindset, career, finances and their future dreams and goals. There is no conflict of interest with my job in the NHS as I keep the two completely separate. I do have a social media presence for my business but I am mindful that I work for the NHS with everything that I post. There is no link anywhere in my business to say that I also work for the NHS. I haven't done anything with my business for the past 2 years. I am considering picking this up again but don't have solid plans at the moment.		04/09/2023

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Douglas, Mr. Simon	Manager	Y	Y	Non-financial professional interest	Sponsored research	Fees for Professional Doctorate at Northumbria University have been waived by the University as research will be of mutual benefit to both CNTW and Northumbria University.	Currently I'm not involved in decision-making processes involving Northumbria but depending on future funding applications etc this may be the case. I will absent myself from any decision-making in future.	23/10/2023
Dsouza, Mrs. Monica Silviya	Sister or Charge Nurse	Y	Y	Financial interests	Outside employment	Agency RMN	Work Part time with Medsolve agency UK	15/05/2023
Elliott, Mrs. Kathryn Anne	Nurse Manager	Y	N	I have no interests to declare				31/10/2023
Evans, Dr Ruth Linda (Ruth)	Specialty Doctor	Y	Y	Indirect interests	Loyalty interests	I was a partner for many years at Village Green Surgery, Wallsend, NE28 6BB I am now salaried, so no direct financial interest in the practice, but I am still working there, and I am close to the team and the partners.	this is ongoing until the gender clinic can offer me more sessions	23/10/2023
Fannen, Miss Julie Lynne	Health Care Support Worker	Y	N	I have no interests to declare				25/10/2023
Ford, Dr Michelle Elizabeth	Applied Psychologist - Clinical	Y	Y	Financial interests	Clinical private practice	Alongside my part-time NHS role I run a small business (I am the sole clinician in the business). I offer assessment, therapeutic intervention, consultation, training and supervision to local authorities, one NHS Trust (supervision outside of CNTW), private residential care organisation, individual families, individual clinicians. I work with children, young people and their families and systems around them. I do not compete with the NHS for business. I do not currently market myself and I have always been approached to complete the work that I have done. There is potential that a young person i work with in the NHS could be placed in the private residential organisation that I work with. I am not part of these decisions in my NHS role and I would not financially benefit from this decision in my residential role (I am commissioned to provide set hours irrespective of the young people in placement).		31/10/2023

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Forster, Ms. Tonia	Nurse Consultant	Y	Y	Indirect interests	Clinical private practice	I have established a private practice service providing Family Therapy/Relationship work.	I do not think there is a direct conflict of interests and the people I work with are not patients existing within CNTW. I will ensure that under such circumstances I am clear if any conflicts should arise.	18/10/2023
Goudie, Mrs. Helen	Nurse Consultant	Y	N	I have no interests to declare				24/10/2023
Gregory, Mrs. Rachael	Nurse Manager	Y	N	I have no interests to declare				25/10/2023
Grimes, Mrs. Carol	Nurse - Advanced Practitioner	Y	Y	Financial interests	Shareholdings and other ownership interests	I am a director of 2 x Community Interest Company; Heads Up Ltd Community Interest Company Mindful Walks NE Ltd Community Interest Company I provide emotional literacy education to primary school aged children.		05/10/2017
Hindmarsh, Mrs. Karen Louise	Officer	Y	N	I have no interests to declare				23/10/2023
Hiscock, Mrs. Catherine Victoria	Manager	Y	Y	Non-financial personal interests	Outside employment	In September 2023 I was invited and accepted to be a parent governor at Kenton Academy where my son goes to school. This is a non-paid role. It involves up to 2 meetings per term and ad hoc requests for exclusion panels. There may be some visits in to school during the year. Flexi time or after work time will be used to attend these.		10/09/2023
Honey, Dr Emma Jane	Applied Psychologist - Clinical	Y	N	I have no interests to declare		I work in private practice 1 day per week during my non-working sessions for the NHS. My private practice covers a different clinical speciality to main NHS clinical role		23/10/2023
Hughes, Dr Annette	Applied Psychologist - Clinical	Y	N	I have no interests to declare				25/10/2023
Keane, Mrs. Gillian	Senior Manager	Y	N	I have no interests to declare				23/10/2023

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Lawlor, Mrs. Julie Jayne	Senior Manager	Y	Y	Indirect interests	Loyalty interests	Appointed as a trustee for Carers Resource. A charity supporting carers in north and west Yorkshire.		23/10/2023
Lawrie, Dr Andrew William	Consultant	Y	N	I have no interests to declare				23/10/2023
Laws, Ms. Kate Louise	Speech and Language Therapist Advanced Practitioner	Y	Y	Financial interests	Hospitality	I attended a training day led by one of the communication aid manufacturers on 7th June 2023. Due to the distance travelled I needed to stay overnight. On the night before I went out for dinner with members of the communication aid manufacturer company and other professionals also attending the training event. At the end of the meal, one of the manufacturer's employees paid for the meal (without informing attendees), therefore this is technically a gift of hospitality. Please note, there were no other items paid for (i.e. accommodation and travel paid for my the Trust) and I declined the provided lunch during the training course.	We are always reviewing our procedures to ensure there is fairness in our relationships with all communication aid companies.	06/06/2023
MacDonald, Mrs. Helen Gemma	Applied Psychologist - Clinical	Y	N	I have no interests to declare				23/10/2023
MacDonald, Mrs. Helen Gemma	Applied Psychologist - Clinical	Y	N	I have no interests to declare				23/10/2023
Mackenzie, Mrs. Angela	Officer	Y	N	I have no interests to declare				24/10/2023
Makarski, Miss Hannah Marie	Applied Psychologist - Counselling	Y	Y	Non-financial professional interest	Clinical private practice	I work in private practice as a psychologist 2 days per week.	Ongoing.	20/03/2023
Marrs, Dr Jennifer Stewart	Applied Psychologist - Clinical	Y	N	I have no interests to declare				23/10/2023
McKinnon, Dr Iain Gibson	Consultant	Y	Y	Financial interests	Clinical private practice	I do not currently partake in any private practice. If this should change then I will discuss with my line manager and update my private practice declaration.		01/10/2023

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McMorrow, Mrs. Eulyth Margaret	Speech and Language Therapist Specialist Practitioner	Y	Y	Indirect interests	Clinical private practice	I provide independent Clinical Supervision to a group of SLT's at the David Lewis Centre in Cheshire. I also work independently from time to time seeing Stroke , Stammering or Voice clients. There is no clinical conflict of interest as these clients are NOT the client group i work with in CNTW. In CNTW i work within ALD in CLDT.		31/10/2023
Mcgough, Mrs. Jayne Esther (Jayne)	Community Practitioner	Y	N	I have no interests to declare				23/10/2023
Morris, Mrs. Vida Anne	Nurse Manager	Y	N	I have no interests to declare				24/10/2023
Morsy, Dr Mohamed Abdelkader	Consultant	Y	Y	Non-financial personal interests	Loyalty interests	I'm a member of the Labour Party.		01/09/2023
Ostrowski, Dr Marcin	Specialty Doctor	Y	N	I have no interests to declare				22/10/2023
Phyo, Dr Wai	Consultant	Y	N	I have no interests to declare				23/10/2023
Pulichumakal Devasia, Dr Mithun	Specialty Doctor	Y	N	I have no interests to declare				23/10/2023
Robinson, Dr Damian Paul	Consultant	Y	N	I have no interests to declare		-		23/10/2023
Rowlands, Mr. Christopher	Adviser	Y	Y	Non-financial professional interest	Outside employment	Non paid role as Trustee of Difference North East		24/10/2023
Rowley, Mr. Colin Joseph	Nurse Consultant	Y	Y	Financial interests	Outside employment	Distance Learning Tutor. Marking college students papers on topics such as Diabetes, Mental Health and Autism.	Ongoing.	01/10/2014
Rowley, Mr. Colin Joseph	Nurse Consultant	Y	Y	Financial interests	Sponsored events	Payment for hosting sponsored event from Lundbeck.	As above. This is not a permanent agreement and was a one-off occasion.	20/06/2023



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Rutherford, Miss Naomi Frances (Naomi)	Analyst	Y	N	I have no interests to declare				31/10/2023
Saunders, Mrs. Louise Joanne	Officer	Y	Y	Non-financial professional interest	Loyalty interests	Inspiring Futures Ambassador. Attending events to support the career development of school children by sharing my own skills knowledge and experience of being in work. Sometimes, the schools may take photographs and are aware that CNTW is my employer. Please let me know if schools should not reference my employer or should only say that I work within the NHS.	Ongoing I will undertake 1 or 2 volunteering opportunities in each school year	01/09/2023
Saunders, Mrs. Louise Joanne	Officer	Y	Y	Non-financial professional interest	Loyalty interests	Parent & Link Governor at Walker Riverside High School. monthly meetings outside of work time and the potential to be included in exclusion panels and hearings. I will only volunteer for these panels when I have capacity to use flexi time. If the family should appeal I may then be called to attend a hearing with the local education authority. There are 3 sessions during the school year which I am responsible to attend as the link governor for personal, social and mental health. These are during the day and I will liaise with my manager to use flexi time or annual leave for this time.		13/07/2023
Senior, Mrs. Gillian Mary	Dietitian Manager	Y	N	I have no interests to declare				23/10/2023
Senior, Mrs. Gillian Mary	Occupational Therapist Manager	Y	N	I have no interests to declare				23/10/2023
Shah, Dr Parag Jitendra	Consultant	Y	N	I have no interests to declare				26/10/2023
Shaw, Dr Michael John	Consultant	Y	Y	Indirect interests	Loyalty interests	Member of the Labour party	I have no direct involvement in local or national politics and specifically no roles relating to health policy. Were a potential conflict to arise, I would declare this at the time.	24/10/2023

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Shipley, Dr Elizabeth Sarah	Psychotherapist	Y	Y	Financial interests	Clinical private practice	Private clinical practice employed as a clinical psychologist through Aspire Psychological services.		23/10/2023
Siebenlist, Miss Helena	Assistant Psychologist	Y	Y	Financial interests	Outside employment	Paid tutoring employment with Sherpa tutors (currently 1-2 hours per week) at £16/h. Voluntary work with Shout crisis text line (2 hours per week).		01/08/2021
Storey, Mr. Steven Alan (Steve)	Pharmacist	Y	N	I have no interests to declare				23/10/2023
Tague, Miss Suzanne	Clerical Worker	Y	N	I have no interests to declare				22/10/2023
Tanyi, Mr. Daniel	High Intensity Therapist	Y	Y	Non-financial professional interest	Clinical private practice	I have set up a podcast show which focuses on coping. The main objective is for individuals to tell their stories and help others cope from their experience. This will help promote better mental health for all. I have also setup an online platform that can provide therapeutic one to one support for any body struggling with psychosocial issues either resulting from the show or private life.(calmdawntherapist)	Currently i have reported this to my line manager and we are seeking support and guidance.	03/10/2023
Taylor, Professor John	Applied Psychologist - Clinical	Y	Y	Non-financial personal interests	Outside employment	I am employed part-time by Northumbria University, Northumbria Law School as a Professor (0.4wte).		23/10/2023
Temple, Miss Laura Leigh	Pharmacist	Y	N	I have no interests to declare				23/10/2023
Thomas, Dr Victoria Elizabeth	Consultant	Y	N	I have no interests to declare				25/10/2023
Thomlinson, Dr Rachel	Applied Psychologist - Clinical	Y	Y	Financial interests	Clinical private practice	I provide associate psychologist work in the private sector outside of my NHS working hours. This work is in a different locality to my NHS work to ensure there is no conflict of interest.		03/10/2023
Townson, Dr Deborah	Applied Psychologist - Clinical	Y	N	I have no interests to declare				23/10/2023

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Veal, Mr. Ryan Glenn	Applied Psychologist - Clinical	Y	Y	Non-financial professional interest	Clinical private practice	I work part-time, one evening per week, as a clinical psychologist private practitioner. I see approximately three clients per week, none of whom have any connection with my role as the Rothbury Senior Clinical Psychologist at Sycamore clinic.	I have made end date 12 months from now as there is no option to put ongoing. There is no set end date for this practice.	19/09/2023
Venkatesan, Dr Gayathri	Consultant	Y	N	I have no interests to declare				24/10/2023
Ward, Dr Katherine Anna	Applied Psychologist - Clinical	Y	N	I have no interests to declare				23/10/2023
Whitby, Mr. Christopher Charles (Chris)	Nurse - Advanced Practitioner	Y	Y	Indirect interests	Outside employment	I currently work 1 day a week for Mindler UK, who are a Digital Based Talking Therapies Service just started in the UK. They operate through Vitality who sign post clients to the therapists. The organisation is not in direct competition to Cumbria Talking Therapies, and use their own material, marketing etc	This role is initially for a 6 month probationary period ending in November. The purpose is to obtain experience working in a different way while funding a degree and obtaining some flexibility	15/05/2023
Wilkinson, Dr Helen Frances (Helen Wilkinson)	Applied Psychologist - Clinical	Y	N	I have no interests to declare				24/10/2023
Williamson, Miss Deborah (Deborah)	Medical Secretary	Y	Y	Financial interests	Outside employment	Second job role with Cumbria Health on Call. This is weekend work - 20 hours over 4 weeks each month.	This is a permanent weekend role.	07/05/2023