



Our vision
To work together,
with compassion and
care, to keep you well
over the whole of
your life.



Our values:
We are caring and compassionate
We are respectful
We are honest and transparent

Our strategic ambitions

- 1 Quality care, every day** - We will aspire to deliver expert, compassionate, person-led care every day, in every team. We will value research and learning.
- 2 Person-led care, when and where it is needed** - We will work with partners and communities to support the changing needs of people over their whole lives.
- 3 A great place to work** - We want to be a great place to work. We will make sure that our workforce has the right values, skills, diversity and experience to meet the changing needs of our service users and carers.
- 4 Sustainable for the long term, innovating every day** - We will be a sustainable, high performing organisation, use our resources well and be digitally enabled. We will be accountable for the money we spend; we will live within our means, and we will work in a way that is kind to the planet.
- 5 Working with and for our communities** - We will create trusted, long-term partnerships that work well together to help people and communities.

Our board



Darren Best
Chair



James Duncan
Chief Executive



Dr Rajesh Nadkarni
Executive Medical
Director and Deputy
Chief Executive



Ramona Duguid
Chief Operating
Officer



Sarah Rushbrooke
Executive Director of Nursing,
Therapies and Quality
Assurance



Kevin Scollay
Executive Director
of Finance



Lynne Shaw
Executive Director
of Workforce and
Organisational
Development

Non-Executive Directors



David Arthur
Non-Executive
Director



Paula Breen
Non-Executive
Director



Brendan Hill
Non-Executive
Director



Louise Nelson
Non-Executive
Director



Michael Robinson
Non-Executive
Director



Debbie Henderson
Director of Communications
and Corporate Affairs
(non-voting)

Our Council of Governors

The Council of Governors include both elected governors – public, service users, carers and staff and appointed governors from partner organisations. Their role is to represent the interests of members for the Trust, the public and stakeholders and to hold the non-executive directors individually and collectively to account for the performance of the Board of Directors.