Our vision To work together, with compassion and care, to keep you well over the whole of your life.

Cumbria, Northumberland, Tyne and Wear **NHS Foundation Trust**

Our values: We are caring and compassionate We are respectful We are honest and transparent

Our strategic ambitions

Quality care, every day - We will aspire to deliver expert, compassionate, person-led care every day, in every team. We will value research and learning.

Person-led care, when and where it is needed - We will work with partners and communities to support the changing needs of people over their whole lives.

A great place to work - We want to be a great place to work. We will make sure that our workforce has the right values, skills, diversity and experience to meet the changing needs of our service users and carers.

Sustainable for the long term, innovating every day - We will be a sustainable, high performing organisation, use our resources well and be digitally enabled. We will be accountable for the money we spend; we will live within our means, and we will work in a way that is kind to the planet.

Working with and for our communities - We will create trusted, long-term partnerships that work well together to help people and communities.

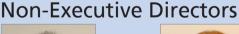
Our board



Chair

James Duncan

Chief Executive









Dr Raiesh Nadkarni **Executive Medical Director and Deputy Chief Executive**



Ramona Duquid **Chief Operating** Officer



Sarah Rushbrooke Executive Director of Nursing, Therapies and Quality Assurance



of Finance

Lynne Shaw **Executive Director** of Workforce and Organisational Development









David Arthur Non-Executive Director





Non-Executive Director



Louise Nelson Non-Executive Director



Debbie Henderson **Director of Communications** and Corporate Affairs (non-voting)

Our Council of Governors

The Council of Governors include both elected governors – public, service users, carers and staff and appointed governors from partner organisations. Their role is to represent the interests of members for the Trust, the public and stakeholders and to hold the non-executive directors individually and collectively to account for the performance of the Board of Directors.

With YOU in mind