

| Employee<br>Name            | Position Title                 | Consent<br>Flag | Interest<br>Declared | Interest<br>Category                       | Interest<br>Situation | Interest Description  | Comments   | Co I Date<br>From | Co I Date<br>To |
|-----------------------------|--------------------------------|-----------------|----------------------|--|-----------------------|---|--|-------------------|-----------------|
| Ahuja, Dr<br>Niraj          | Consultant<br>Psychiatrist     | Y               | N                    | I have no interests to declare             |                       |   | Nothing to declare   | 03/07/2022        | 08/12/2022      |
| Ahuja, Dr<br>Niraj          | Undergraduate<br>Clinical Lead | Y               | N                    | I have no interests to declare             |                       |   | Nothing to declare   | 03/07/2022        | 08/12/2022      |
| Auld, Mr.<br>Kevin          | Mental Health<br>Case Manager  | Y               | Y                    | Financial<br>interests                     | Outside<br>employment | Second employment as<br>Safety Steward at<br>Newcastle United FC. |  | 09/12/2022        |                 |
| Bash, Dr<br>Melanie<br>Jane | Clinical Director              | Y               | Υ                    | Non-<br>financial<br>personal<br>interests | Loyalty interests     | I am a member of the<br>Liberal Democrats<br>political party      | I do not regard this as a conflict of interest, but declared it to the Provider Collaborative Partnership Board. Therefore I am declaring it here. | 08/12/2022        |                 |



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|--------------------------------|--|-----------------|----------------------|--|-----------------------|---|--|-------------------|-----------------|
| Bash, Dr<br>Melanie<br>Jane    | Lead<br>Consultant<br>Clinical<br>Psychologist | Y               | Y                    | Non-<br>financial<br>personal<br>interests | Loyalty interests     | I am a member of the<br>Liberal Democrats<br>political party  | I do not regard this as a conflict of interest, but declared it to the Provider Collaborative Partnership Board. Therefore I am declaring it here. | 08/12/2022        |                 |
| Bayes, Mrs.<br>Gail<br>Deborah | Deputy<br>Director NTW<br>Academy              | Y               | N                    | I have no interests to declare             |                       |   |  | 23/06/2021        | 14/12/2022      |
| Best, Mr.<br>Carl              | Associate<br>Director of<br>Internal Audit     | Y               | N                    | I have no interests to declare             |                       |   |  | 08/12/2022        |                 |
| Bhowmik,<br>Dr<br>Kalpasree    | Specialty<br>Doctor                            | Y               | Y                    | Non-<br>financial<br>personal<br>interests | Outside<br>employment | My husband is a GP in<br>the South Shields area.<br>My child goes to a<br>school with the North<br>Tyneside council area. |  | 08/12/2022        |                 |



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|-----------------------------------|---|-----------------|----------------------|--------------------------------------|---------------------------------|--|--|-------------------|-----------------|
| Bradley,<br>Miss Amy<br>Elizabeth | Practice<br>Placement<br>Education Lead | Y               | Y                    | Indirect interests                   | Clinical<br>private<br>practice | I have the opportunity to work alongside my relative who has an Aesthetics business for the administration of Botulinum toxin and Dermal filler. | This is for occasional work.  No more than two hours per week. Declaration will be made to the NMC and full insurance will be held if this should go ahead, and is deemed appropriate by my nhs trust. | 30/11/2022        | 11/12/2023      |
| Brown, Dr<br>Andrea               | Consultant<br>Epidemiologist            | Y               | N                    | I have no<br>interests to<br>declare |                                 |  |  | 12/12/2022        |                 |
| Brown, Dr<br>Sarah Jane           | Consultant<br>Psychiatrist              | Y               | N                    | I have no interests to declare       |                                 |  |  | 16/12/2022        |                 |



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|-------------------------------|----------------------------|-----------------|----------------------|---|-----------------------|--|----------|-------------------|-----------------|
| Brown, Dr<br>Sarah Jane       | Group Medical<br>Director  | Y               | N                    | I have no interests to declare                |                       |  |          | 16/12/2022        |                 |
| Cairns, Dr<br>Andrew<br>James | Consultant<br>Psychiatrist | Y               | Y                    | Non-<br>financial<br>professional<br>interest | Outside<br>employment | Member of NHS E Perinatal Clinical Reference Group Member of NHS E Perinatal Provider Collaborative Implementation Working Group Lead Psychiatric Reviewer for UK Enquiry into Maternal Deaths |          | 19/10/2022        |                 |



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|---------------------------------|--|-----------------|----------------------|--------------------------------|-----------------------|---|---|-------------------|-----------------|
| Chapman,<br>Dr Anna<br>Marie    | Principal<br>Clinical<br>Psychologist  | Y               | Υ                    | Financial<br>interests         | Outside<br>employment | Employed as CQC<br>Eating Disorders<br>Inspector - ad hoc | Have not performed an inspection yet so nothing to declare financially or otherwise | 21/06/2021        |                 |
| Chapman,<br>Mr. Kevin           | Tissue Viability<br>Nurse Lead         | Y               | N                    | I have no interests to declare |                       |   |   | 13/12/2022        |                 |
| Cheng, Dr<br>Wai-Shun<br>Wilson | Consultant<br>Psychiatrist             | Y               | N                    | I have no interests to declare |                       |   |   | 09/12/2022        |                 |
| Chisholm,<br>Mrs. Karen         | Assistant<br>Practitioner<br>(Nursing) | Y               | Υ                    | Indirect<br>interests          | Gifts                 | £40 marks and Spencer<br>voucher                          | Discussed with Team<br>Manager and agreed with<br>CCM                               | 20/12/2022        |                 |
| Collis, Mrs.<br>Alison Kirsty   | Community<br>Practitioner              | Y               | Y                    | Indirect<br>interests          | Gifts                 | £40 Marks and<br>Spencer's Voucher                        | Discussed with Team<br>Manager and agreed with<br>CCM                               | 20/12/2022        |                 |



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|--|--|-----------------|----------------------|--------------------------------------|---------------------------------|---|--|-------------------|-----------------|
| Crosby, Dr<br>Katherine<br>Maria                 | Consultant<br>Clinical<br>Psychologist                             | Υ               | N                    | I have no<br>interests to<br>declare |                                 |   |  | 08/12/2022        |                 |
| Daniell, Ms.<br>Brenda<br>LORRAINE<br>(Lorraine) | Specialist<br>Occupational<br>Therapist                            | Y               | Y                    | Financial<br>interests               | Clinical<br>private<br>practice | I carry out occasional<br>private OT Paediatric<br>(Physical) assessments<br>for The OT Service and<br>OT Practice.                           | Continue to present day but on an adhoc basis. | 01/06/2021        |                 |
| Dawson,<br>Mrs. Mary<br>Cecilia                  | Professional<br>Head of Central<br>OP<br>Psychological<br>Services | Y               | Y                    | Indirect interests                   | Outside<br>employment           | Outside employment in hours outside of CNTW contract Providing sound baths for wellbeing to organisations, schools and members of the public. |  | 24/08/2022        |                 |



| Employee<br>Name                  | Position Title                                     | Consent<br>Flag | Interest<br>Declared | Interest<br>Category  | Interest<br>Situation | Interest Description  | Comments  | Co I Date<br>From | Co I Date<br>To |
|-----------------------------------|--|-----------------|----------------------|-----------------------|-----------------------|---|---|-------------------|-----------------|
| Dawson,<br>Mrs. Mary<br>Cecilia   | Associate<br>Psychological<br>Services<br>Director | Y               | Y                    | Indirect<br>interests | Outside<br>employment | Outside employment in hours outside of CNTW contract Providing sound baths for wellbeing to organisations, schools and members of the public. |   | 24/08/2022        |                 |
| Dixon, Mr.<br>Paul Alan<br>(Paul) | Community<br>Practitioner                          | Y               | Y                    | Indirect interests    | Outside<br>employment | I do "bank work" for<br>the charity MHC. I<br>usually work no more<br>than 30h per month.   | MHC is a care provider for those with mental illness. Its a north east charity. | 01/04/2022        |                 |



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|-----------------------|--|-----------------|----------------------|--------------------------------|-----------------------|---|----------|-------------------|-----------------|
| Dixon, Mrs.<br>Joanne | Consultant<br>Clinical<br>Psychologist | Y               | N                    | I have no interests to declare |                       | I have a small private practice offering psychological therapy. This is online on a non working day. I do not make decisions at work which would influence my private practice. |          | 12/12/2022        | 13/12/2023      |



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|-----------------------|---|-----------------|----------------------|----------------------|-----------------------|---|---|-------------------|-----------------|
| Douglas,<br>Mr. Simon | Director of<br>Research,<br>Innovation and<br>Clinical<br>Effectiveness | Y               | Y                    | Financial interests  | Outside employment    | Act as Strategic Theme co-lead for the Clinical Research Network North East and North Cumbria for the Targeting Health Needs Theme. Could involve assessing funding applications from colleagues within CNTW. | Absent from decision-making process for colleagues in CNTW. | 08/12/2022        |                 |



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|---------------------------------|---|-----------------|----------------------|---|-----------------------|--|--|-------------------|-----------------|
| Douglas,<br>Mr. Simon           | Director of<br>Research,<br>Innovation and<br>Clinical<br>Effectiveness | Υ               | Y                    | Non-<br>financial<br>professional<br>interest | Loyalty interests     | Non-Executive Director<br>at XRTherapeutics, spin<br>out company partly<br>owned by CNTW | As a non-Executive Director I represent CNTW's interests on the Board. In order to address any potential conflict issues I am not involved in any business decisions within CNTW relating to XRTherapeutics. | 08/12/2022        |                 |
| Faulder, Mr.<br>Ben Daniel      | Senior Peer<br>Supporter  | Y               | Y                    | Financial<br>interests                        | Outside<br>employment | 2nd Job on the bank<br>working as a support<br>worker.                                   |  | 12/11/2022        |                 |
| Fisher, Miss<br>Amanda<br>Jayne | Dispensing<br>Assistant   | Y               | N                    | I have no interests to declare                |                       |  |  | 08/12/2022        | 08/12/2023      |



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|-----------------------------------|------------------------|-----------------|----------------------|--|-----------------------|--|----------|-------------------|-----------------|
| Flanders,<br>Mr. Michael<br>John  | Community Practitioner | Y               | Y                    | Non-<br>financial<br>personal<br>interests | Outside employment    | I have taken up paid part time employment with a charitable organisation as a bicycle mechanic that I had previously volunteered at Recykey-bike, Byker. I also freelance as a Mountain Guide for an Outdoor Company - North East Guides . I'm also an Associa |          | 08/12/2022        |                 |
| Flint, Mrs.<br>Joanne<br>(Joanne) | Night Co-<br>ordinator | Y               | N                    | I have no interests to declare             |                       |  |          | 09/12/2022        |                 |



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|------------------------------|---|-----------------|----------------------|--------------------------------------|---------------------------------|--|-----------------------|-------------------|-----------------|
| Gajdus, Dr<br>Helen Rose     | Consultant<br>Clinical<br>Psychologist                              | Y               | N                    | I have no<br>interests to<br>declare |                                 |  |                       | 07/12/2022        |                 |
| Gerrard,<br>Mrs.<br>Caroline | Medicines<br>Management<br>Technician -<br>Dispensary<br>Supervisor | Y               | N                    | I have no<br>interests to<br>declare |                                 |  |                       | 08/12/2022        |                 |
| Goel, Dr<br>Vishaal          | Consultant<br>Psychiatrist  | Υ               | Y                    | Financial interests                  | Clinical<br>private<br>practice | I conduct ad hoc independent psychiatric assessments. These are done online, or in psychology clinics. They are done in my own time, and using personal IT equipment. It does not impact on my NHS work. | This is ongoing work. | 06/02/2019        |                 |



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|-------------------------|--|-----------------|----------------------|--------------------------------|-----------------------|----------------------|----------|-------------------|-----------------|
| Goldblatt,<br>Dr Philip | Consultant<br>Clinical<br>Psychologist | Υ               | N                    | I have no interests to declare |                       |                      |          | 16/12/2022        | 15/12/2023      |
|                         |  |                 |                      |                                |                       |                      |          |                   |                 |



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|---------------------|--------------------------------|-----------------|----------------------|----------------------|-----------------------|---|----------|-------------------|-----------------|
| Gowens,<br>Mrs. Amy | Assistant Financial Accountant | Y               | Y                    | Indirect interests   | Outside employment    | I am listed as a director for my fathers company R Binks Ltd which is a mechanics. I am not employed and do not receive a salary but I do receive a yearly dividend. I complete his financial books on a Saturday morning but again I do not receive a salary |          | 01/12/2020        |                 |



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|----------------------------------|---|-----------------|----------------------|--------------------------------------|---------------------------------|---|----------|-------------------|-----------------|
| Grant, Mrs.<br>Gail              | Specialist<br>Physiotherapist             | Y               | Y                    | Financial<br>interests               | Clinical<br>private<br>practice | Active stroke North East charity East End Pool Byker provision of physiotherapy for 2 hours on alternate Fridays 5pm - 7pm. |          | 12/12/2022        |                 |
| Harvey, Dr<br>Martin Paul        | Consultant<br>Clinical<br>Psychologist    | Y               | N                    | I have no<br>interests to<br>declare |                                 |   |          | 08/12/2022        | 07/12/2023      |
| Irvin, Mrs.<br>Christine<br>Dunn | Senior System<br>Support Co-<br>ordinator | Y               | Y                    | Financial<br>interests               | Outside<br>employment           | Working 12 hours a<br>week at Cleardata in<br>Blyth - prepping<br>documents for digital<br>scanning.                        |          | 03/08/2022        |                 |



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|--------------------------------|-------------------------|-----------------|----------------------|--|-----------------------|---|--|-------------------|-----------------|
| Jackson, Mr.<br>Stuart David   | Community Practitioner  | Y               | Y                    | Financial interests                        | Outside<br>employment | I am a PMVA trainer who works with like minded people in a named business that we set up called Care Consultants North East - delivering training to community based organizations on an as needed basis. | This does not affect my<br>CNTW employment in ant<br>way. Training dates are<br>organized on my days off | 12/12/2021        |                 |
| Johnson,<br>Mrs. Carol         | Community<br>Nurse      | Y               | Y                    | Financial<br>interests                     | Outside<br>employment | Connected foster carer for my grandchildren .   | ongoing  | 26/10/2020        | 08/12/2022      |
| Jones, Mrs.<br>Lynsey<br>Helen | Digital Project<br>Lead | Υ               | Y                    | Non-<br>financial<br>personal<br>interests | Loyalty<br>interests  | Volunteer football coach.   |  | 08/12/2022        |                 |



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|--------------------------------|---|-----------------|----------------------|--------------------------------------|-----------------------|--|----------|-------------------|-----------------|
| Keetley, Dr<br>Sarah<br>Louise | Associate Director of Trust Innovation        | Υ               | N                    | I have no<br>interests to<br>declare |                       |  |          | 08/12/2022        |                 |
| Kidd, Ms.<br>Rachel            | Primary Care<br>Mental Health<br>Practitioner | Y               | Y                    | Indirect interests                   | Outside<br>employment | I've been employed by CQC since 2018 as a specialist advisor. The work is ad hoc and outside of my CNTW working hours although I may occasionally book annual leave to do inspections. I would not be asked to do inspections of CNTW and would not accept any |          | 23/12/2018        |                 |



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|-----------------------------|------------------------------|-----------------|----------------------|---|-----------------------|--|----------|-------------------|-----------------|
| Kilburn,<br>Mrs. Fiona      | Associate<br>Nurse Director  | Υ               | N                    | I have no interests to declare                |                       |  |          | 14/12/2022        |                 |
| Kilburn,<br>Mrs. Fiona      | Associate<br>Nurse Director  | Y               | N                    | I have no<br>interests to<br>declare          |                       |  |          | 14/12/2022        |                 |
| Kirby, Mrs.<br>Eileen Marie | Carer<br>Involvement<br>Lead | Y               | Y                    | Non-<br>financial<br>professional<br>interest | Outside<br>employment | Volunteer role as Justice of the Peace |          | 01/03/2022        |                 |



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|---|--|-----------------|----------------------|--------------------------------------|---------------------------|---|----------|-------------------|-----------------|
| Kurji-Smith,<br>Mrs. Nazlin<br>Roshan           | Clinical Lead<br>Speech &<br>Language<br>Therapist | Y               | Y                    | Financial interests                  | Clinical private practice | I am registered on Association of Speech and Language Therapists in Independent Practice, and see a small caseload of private patients either on my non working day or a Saturday morning. Nobody is recruited from my private practice from within the NHS. If |          | 18/06/2021        | 31/03/2023      |
| Locatelli-<br>Booth, Miss<br>Veronica<br>Louise | Consultant<br>Clinical<br>Psychologist             | Y               | N                    | I have no<br>interests to<br>declare |                           |   |          | 09/12/2022        |                 |



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|---|--|-----------------|----------------------|--------------------------------|-----------------------|---|----------|-------------------|-----------------|
| Locatelli-<br>Booth, Miss<br>Veronica<br>Louise | Associate<br>Psychological<br>Services<br>Director | Y               | N                    | I have no interests to declare |                       |   |          | 09/12/2022        |                 |
| Marrion,<br>Miss Anna                           | Child and<br>Adolescent<br>Psychotherapist         | Y               | Y                    | Financial interests            | Outside employment    | I am employed on a casual worker contract by the University of Sunderland as a specialist guest lecturer on their Personality Development course. This has so far amounted to six hours work this year. I have facilitated seminars to health and social care p |          | 10/09/2022        | 08/10/2022      |



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|-------------------------------|---------------------------------|-----------------|----------------------|-----------------------|---------------------------------|---|---|-------------------|-----------------|
| Marsh, Mr.<br>Graeme          | Long Term<br>Conditions<br>Lead | Y               | Y                    | Indirect interests    | Clinical private practice       | The potential to conduct client assessments with respect to Electronic Assistive Technology (EAT) Specialist equipment provision that currently falls outside the remit of NHS and/or Social Care provision. This will be typical to Medico Legal situations on | As noted in 'Description', any potential future activity would be with respect to specialist equipment assessments outside the remit of the NHS (ref: National Service Specifications) and/or Social Care. Means testing of clients via Social Care/Services of | 08/12/2022        | 07/12/2023      |
| Mason, Dr<br>Claire<br>Louise | Senior Clinical<br>Psychologist | Υ               | Υ                    | Indirect<br>interests | Clinical<br>private<br>practice |   |   | 13/12/2022        |                 |



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|-------------------------------|-------------------------------------|-----------------|----------------------|---|-----------------------|---|--|-------------------|-----------------|
| Morrow,<br>Mrs. Julie         | AHP Consultant                      | Y               | N                    | I have no interests to declare                |                       |   |  | 08/12/2022        |                 |
| Muir, Mr.<br>David<br>Charles | Group Director                      | Y               | N                    | I have no interests to declare                |                       |   |  | 08/12/2022        |                 |
| Newton,<br>Miss Jenna<br>Lois | Higher<br>Assistant<br>Psychologist | Y               | Y                    | Non-<br>financial<br>professional<br>interest | Outside<br>employment | I have recently started a new post as a higher assistant psychologists based at St Georges Park. However, I also work as a band 3 healthcare assistant on the bank with CNTW. | During my employment at St Georges Park, I will restrict my bank shift allocations to exclude St Georges Park. | 05/12/2022        |                 |



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|--|--|-----------------|----------------------|--------------------------------------|-----------------------|---|--|-------------------|-----------------|
| Nicol, Mr.<br>Paul John                      | Patient and<br>Carer<br>Involvement<br>Facilitator | Y               | Y                    | Financial interests                  | Outside<br>employment | Looking to start up a business where I oversee the maintenance management of a flat. This will involve someone else being a point of contact for 9-5 hours, and me coordinating and doing maintenance work on an evening and weekend. | This is ongoing, started coordinating jobs a few months back however yet to set up the business, will use todays date for now and look back through invoices to find a date in September (id imagine) when the additional work probably started. | 09/12/2022        |                 |
| Oliphant, Dr<br>Rosalind<br>Yvonne<br>Kirton | Consultant<br>Psychiatrist                         | Y               | N                    | I have no<br>interests to<br>declare |                       |   |  | 09/12/2022        |                 |



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| Osman, Dr<br>Selma              | Consultant<br>Psychiatrist       | Y               | N                    | I have no interests to declare       |                       |                      |          | 29/12/2022        |                 |
| Osman, Dr<br>Selma              | Associate<br>Medical<br>Director | Y               | N                    | I have no interests to declare       |                       |                      |          | 29/12/2022        |                 |
| Percival,<br>Mrs. Helen<br>Mary | Nurse<br>Consultant              | Y               | N                    | I have no interests to declare       |                       |                      |          | 20/12/2022        |                 |
| Percival,<br>Mrs. Helen<br>Mary | Nurse<br>Consultant              | Y               | N                    | I have no interests to declare       |                       |                      |          | 20/12/2022        |                 |
| Phyo, Dr<br>Wai                 | Consultant<br>Psychiatrist       | Y               | N                    | I have no interests to declare       |                       |                      |          | 08/12/2022        |                 |
| Rea, Mr.<br>Jamie               | Research Nurse                   | Y               | N                    | I have no<br>interests to<br>declare |                       |                      |          | 08/12/2022        |                 |



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| Redshaw,<br>Miss<br>Deborah<br>Anne | Community Practitioner | Y               | Y                    | Indirect interests   | Outside employment    | SECOND JOB I would like to declare I have a second job working for the The Toby Henderson Trust (TTHT) - An Autism Charity for Children, Adults and families of those with autism, based in the North East. | I gained employment with TTHT in July 2022 after my employment with CNTW was terminated in April 2022, however my employment with CNTW has recently been reinstated after I won appeal for dismissal. I have agreed to continue to work from TTHT 14 hours per | 13/07/2022        |                 |



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|-------------------------------------|---|-----------------|----------------------|--------------------------------------|-----------------------|---|---|-------------------|-----------------|
| Rees, Dr<br>Katharine               | Consultant<br>Psychiatrist                | Y               | N                    | I have no<br>interests to<br>declare |                       |   |   | 12/12/2022        |                 |
| Regan, Mrs.<br>Stephanie<br>(Steph) | Trainee<br>Pharmacy<br>Technician         | Y               | N                    | I have no<br>interests to<br>declare |                       |   |   | 08/12/2022        |                 |
| Robson,<br>Mrs.<br>Nichola          | Senior Clinical<br>Neuro-<br>Psychologist | Υ               | N                    | I have no interests to declare       |                       |   |   | 12/12/2022        |                 |
| Robson,<br>Mrs.<br>Nichola          | Consultant<br>Clinical<br>Psychologist    | Υ               | N                    | I have no<br>interests to<br>declare |                       |   |   | 12/12/2022        |                 |
| Roper, Mr.<br>Kristofer             | Team Manager                              | Y               | Y                    | Indirect<br>interests                | Gifts                 | Xmas hamper received from Client for Greenacres Team. | Discussed with CCM and<br>AD. Agreed hamper can be<br>accepted by myself on<br>behalf of Central<br>Northumberland CTT. | 20/12/2022        |                 |



| Employee<br>Name                | Position Title            | Consent<br>Flag | Interest<br>Declared | Interest<br>Category                          | Interest<br>Situation | Interest Description  | Comments  | Co I Date<br>From | Co I Date<br>To |
|---------------------------------|---------------------------|-----------------|----------------------|---|-----------------------|---|---|-------------------|-----------------|
| Rowlands,<br>Mr.<br>Christopher | Equality & Diversity Lead | Y               | Y                    | Non-<br>financial<br>professional<br>interest | Outside employment    | Non-paid position Board Member of Deaflink - Charity supporting the needs of Deaf People based in Newcastle upon Tyne | Initial three year term, term has been extended | 18/07/2019        | 17/07/2025      |



| Employee<br>Name              | Position Title                         | Consent<br>Flag | Interest<br>Declared | Interest<br>Category | Interest<br>Situation     | Interest Description   | Comments | Co I Date<br>From | Co I Date<br>To |
|-------------------------------|--|-----------------|----------------------|----------------------|---------------------------|--|----------|-------------------|-----------------|
| Rudd, Mrs.<br>Jennifer<br>Ann | Advanced Speech and Language Therapist | Υ               | Y                    | Indirect interests   | Clinical private practice | I work as an associate with CAYP psychology providing input into private autism assessment. As I currently work in Northumberland CYPS I will not see any families from Northumberland as part of this work in order to avoid any conflicts of interest. |          | 04/12/2022        |                 |



| Employee<br>Name            | Position Title                  | Consent<br>Flag | Interest<br>Declared | Interest<br>Category                          | Interest<br>Situation     | Interest Description  | Comments  | Co I Date<br>From | Co I Date<br>To |
|-----------------------------|---------------------------------|-----------------|----------------------|---|---------------------------|-----------------------|---|-------------------|-----------------|
| Scriven,<br>Mrs.<br>Maureen | Senior Adult<br>Psychotherapist | Y               | Y                    | Non-<br>financial<br>professional<br>interest | Clinical private practice | private psychotherapy | I have a small private practice, in addition to working part-time in the NHS. I do not see the NHS patients in my private practice. | 13/12/2022        |                 |
| Employee<br>Name            | Position Title                  | Consent<br>Flag | Interest<br>Declared | Interest<br>Category                          | Interest<br>Situation     | Interest Description  | Comments  | Co I Date<br>From | Co I Date<br>To |



| Shaw, Dr<br>Michael<br>John | Consultant in<br>Gender<br>Dysphoria | Y               | Y                    | Financial interests  | Clinical private practice | Sessions with private gender clinic in Scotland. | Patients are generally accessing NHS services in Scotland. Infrequently this presents a potential conflict with my NHS practice in England which I manage accordingly by ensuring I do not work with patients who I have worked with privately or vice versa. I | 28/05/2021        |                 |
|-----------------------------|--------------------------------------|-----------------|----------------------|----------------------|---------------------------|--|---|-------------------|-----------------|
| Employee<br>Name            | Position Title                       | Consent<br>Flag | Interest<br>Declared | Interest<br>Category | Interest<br>Situation     | Interest Description                             | Comments  | Co I Date<br>From | Co I Date<br>To |



| Shaw, Dr<br>Michael<br>John | Consultant in<br>Gender<br>Dysphoria | Y               | Y                    | Financial interests                           | Outside<br>employment | Peer supervision of a senior colleague in another gender identity clinic. | Although this is remunerated separately to my NHS gender work, it supports my NHS role and sits alongside other measures to support the other service. | 13/12/2022        |                 |
|-----------------------------|--------------------------------------|-----------------|----------------------|---|-----------------------|---|--|-------------------|-----------------|
| Shaw, Dr<br>Michael<br>John | Consultant in<br>Gender<br>Dysphoria | Υ               | Υ                    | Non-<br>financial<br>professional<br>interest | Loyalty interests     | Chair of BMA Northern<br>Region Consultants<br>Committee                  | In general this would be seen as supporting my paid NHS role as Chair of LNC and as such the time is remunerated as part of my LNC work.               | 17/05/2021        |                 |
| Employee<br>Name            | Position Title                       | Consent<br>Flag | Interest<br>Declared | Interest<br>Category                          | Interest<br>Situation | Interest Description  | Comments   | Co I Date<br>From | Co I Date<br>To |



| Shaw, Dr<br>Michael<br>John | Consultant in<br>Gender<br>Dysphoria                       | Y               | Y                    | Non-<br>financial<br>professional<br>interest | Loyalty<br>interests  | Secretary General of<br>the British Association<br>of Gender Identity<br>Specialists | This is included in my<br>CNTW Job Plan as this is<br>generally supportive of my<br>main clinical role. | 13/12/2022        |                 |
|-----------------------------|--|-----------------|----------------------|---|-----------------------|--|---|-------------------|-----------------|
| Shaw, Mrs.<br>Lynne         | Executive Director of Workforce & Organisation Development | Y               | N                    | I have no<br>interests to<br>declare          |                       |  | I am a governor at<br>Newcastle College which is<br>unpaid.   | 08/12/2022        |                 |
| Stewart,<br>Mrs. Jill       | Associate<br>Director                                      | Y               | N                    | I have no interests to declare                |                       |  |   | 08/12/2022        |                 |
| Stokle, Miss<br>Sarah       | Clinical Lead  | Y               | Y                    | Financial<br>interests                        | Gifts                 | plain red jumper box of<br>chocolates  | From family where I have completed an extensive piece of work and as a Christmas gift to say thank you  | 06/12/2022        |                 |
| Employee<br>Name            | Position Title   | Consent<br>Flag | Interest<br>Declared | Interest<br>Category                          | Interest<br>Situation | Interest Description   | Comments  | Co I Date<br>From | Co I Date<br>To |



| Surley, Dr<br>Laura Ann | Senior Clinical<br>Psychologist    | Y               | Y                    | Financial<br>interests         | Clinical<br>private<br>practice | I work in private practice with children and young people, and as a sleep supporter for families of young children. |          | 05/04/2021        |                 |
|-------------------------|------------------------------------|-----------------|----------------------|--------------------------------|---------------------------------|---|----------|-------------------|-----------------|
| Sykes, Mrs.<br>Paula    | Clinical<br>Pharmacy<br>Technician | Y               | N                    | I have no interests to declare |                                 |   |          | 08/12/2022        |                 |
| Employee<br>Name        | Position Title                     | Consent<br>Flag | Interest<br>Declared | Interest<br>Category           | Interest<br>Situation           | Interest Description  | Comments | Co I Date<br>From | Co I Date<br>To |



| Employee            | <b>Position Title</b>                     | Consent<br>Flag | Interest<br>Declared | Interest<br>Category   | Interest<br>Situation | Interest Description  | Comments | Co I Date<br>From | Co I Date<br>To |
|---------------------|---|-----------------|----------------------|------------------------|-----------------------|---|----------|-------------------|-----------------|
|                     |   |                 |                      |                        |                       |   |          |                   |                 |
|                     |   |                 |                      |                        |                       |   |          |                   |                 |
| Thomas, Dr<br>Revin | Consultant in<br>Neuro-<br>Rehabilitation | Υ               | Υ                    | Financial<br>interests | Outside<br>employment | I have received honorarium/lecture fees when I deliver talks/lectures on medical topics e.g. rehabilitation, stroke, spasticity, dystonia etc. I have also completed DVLA forms and patient insurance forms on odd occasions. |          | 01/07/2021        |                 |



| Thomas, Dr<br>Revin | Consultant in Neuro-Rehabilitation | Y               | Y                    | Financial interests  | Outside employment    | I work as a consultant in Stroke Medicine at County Durham and Darlington NHS foundation trust (part time) |          | 01/11/2021        |                 |
|---------------------|------------------------------------|-----------------|----------------------|----------------------|-----------------------|--|----------|-------------------|-----------------|
| Employee<br>Name    | Position Title                     | Consent<br>Flag | Interest<br>Declared | Interest<br>Category | Interest<br>Situation | Interest Description   | Comments | Co I Date<br>From | Co I Date<br>To |



| Thomas        | Neuro-<br>Rehabilitation | Y               | Y                    | Financial interests  | Sponsored events      | I have helped organise workshops at Walkergate Park and I have attended workshops in other centres via MERZ. I have also attended the international TOXIN's conference, attendance sponsored by IPSEN. All such workshops/conferences are educational and no pa |          | 01/07/2021        |                 |
|---------------|--------------------------|-----------------|----------------------|----------------------|-----------------------|---|----------|-------------------|-----------------|
| Emplo<br>Name | vee Position Title       | Consent<br>Flag | Interest<br>Declared | Interest<br>Category | Interest<br>Situation | Interest Description  | Comments | Co I Date<br>From | Co I Date<br>To |



| Thomas, Dr<br>Revin | Consultant in Neuro-Rehabilitation | Y               | Y                    | Financial interests  | Sponsored research    | I am the principal/project lead for a service-evaluation at CNTW on the use of incobotulinum-toxin A in clozapine induced hypersalivation; the project is funded by MERZ and paid to CNTW directly for research costs. |          | 13/12/2022        |                 |
|---------------------|------------------------------------|-----------------|----------------------|----------------------|-----------------------|--|----------|-------------------|-----------------|
| Employee<br>Name    | Position Title                     | Consent<br>Flag | Interest<br>Declared | Interest<br>Category | Interest<br>Situation | Interest Description   | Comments | Co I Date<br>From | Co I Date<br>To |



| Thomas, Dr<br>Revin | Neuro-<br>Rehabilitation | Y               | Y                    | Financial interests  | Outside employment    | fees when I deliver talks/lectures on medical topics e.g. rehabilitation, stroke, spasticity, dystonia etc. I have also completed DVLA forms and patient insurance forms on odd occasions. |          | 01/07/2021        |                 |
|---------------------|--------------------------|-----------------|----------------------|----------------------|-----------------------|--|----------|-------------------|-----------------|
| Employee<br>Name    | Position Title           | Consent<br>Flag | Interest<br>Declared | Interest<br>Category | Interest<br>Situation | Interest Description   | Comments | Co I Date<br>From | Co I Date<br>To |



| Thomas, Dr<br>Revin | Consultant in Neuro-Rehabilitation | Y               | Y                    | Financial interests  | Outside employment    | I work as a consultant in Stroke Medicine at County Durham and Darlington NHS foundation trust (part time) |          | 01/11/2021        |                 |
|---------------------|------------------------------------|-----------------|----------------------|----------------------|-----------------------|--|----------|-------------------|-----------------|
| Employee<br>Name    | Position Title                     | Consent<br>Flag | Interest<br>Declared | Interest<br>Category | Interest<br>Situation | Interest Description   | Comments | Co I Date<br>From | Co I Date<br>To |





| Employee<br>Name                  | Position Title                                 | Consent<br>Flag | Interest<br>Declared | Interest<br>Category                 | Interest<br>Situation | Interest Description   | Comments | Co I Date<br>From | Co I Date<br>To |
|-----------------------------------|--|-----------------|----------------------|--------------------------------------|-----------------------|--|----------|-------------------|-----------------|
| Tweed, Mr.<br>Lee James           | Procurement<br>Co-ordinator                    | Υ               | N                    | I have no interests to declare       |                       | N/A  |          | 23/07/2021        |                 |
| Thwaites, Dr<br>Richard<br>Wilson | Lead<br>Consultant<br>Clinical<br>Psychologist | Υ               | N                    | I have no<br>interests to<br>declare |                       |  |          | 08/12/2022        | 08/12/2023      |
| Thomas, Dr<br>Revin               | Consultant in<br>Neuro-<br>Rehabilitation      | Y               | Y                    | Financial interests                  | Sponsored research    | I am the principal/project lead for a service-evaluation at CNTW on the use of incobotulinum-toxin A in clozapine induced hypersalivation; the project is funded by MERZ and paid to CNTW directly for research costs. |          | 13/12/2022        |                 |



| Tweed, Mr.<br>Lee James         | Procurement<br>Co-ordinator         | Y               | N                    | I have no<br>interests to<br>declare |                                 |   |             | 08/12/2022        |                 |
|---------------------------------|-------------------------------------|-----------------|----------------------|--------------------------------------|---------------------------------|---|-------------|-------------------|-----------------|
| Vesey, Mrs.<br>Claire<br>Joanne | Head of<br>Workforce<br>Development | Y               | N                    | I have no<br>interests to<br>declare |                                 |   |             | 08/12/2022        |                 |
| Ward, Mrs.<br>Rebecca           | Clinical<br>Pharmacy<br>Technician  | Υ               | N                    | I have no<br>interests to<br>declare |                                 |   |             | 08/12/2022        |                 |
| Waters, Mrs.<br>Michelle        | Patient<br>Information<br>Officer   | Υ               | N                    | I have no interests to declare       |                                 |   |             | 08/12/2022        |                 |
| Watson,<br>Miss Rachel<br>Amy   | Specialist<br>Nurse                 | Y               | Y                    | Financial<br>interests               | Clinical<br>private<br>practice | Private aesthetics practice, lip fillers botox etc. Work during days off and at times during periods of annual leave. | No end date | 30/08/2018        |                 |
| Wearmouth,<br>Mr. David         | Lead<br>Investigator                | Υ               | N                    | I have no<br>interests to<br>declare |                                 |   |             | 12/12/2022        |                 |
| Employee<br>Name                | Position Title                      | Consent<br>Flag | Interest<br>Declared | Interest<br>Category                 | Interest<br>Situation           | Interest Description  | Comments    | Co I Date<br>From | Co I Date<br>To |





| Weddell,<br>Mrs. Helen     | Senior Data<br>Warehouse<br>Officer                   | Y | N | I have no interests to declare       |  | 08/12/2022 |            |
|----------------------------|---|---|---|--------------------------------------|--|------------|------------|
| Willoughby,<br>Mrs. Lesley | Associate<br>Director<br>(Provider<br>Collaboratives) | Y | N | I have no<br>interests to<br>declare |  | 30/06/2021 | 31/03/2023 |