Trade Union Facility Time 2019 - 2020

The Trade Union (Facility Time Publication Requirements) Regulations 2017 were introduced on 1 April 2017 and require Public Sector Employers to publish the total costs of paid facility time taken by employees who are trade union officials. The period runs from 1 April – 31 March each year.

The published information is also meant to differentiate between statutory facility time (where representatives have the right to paid time off) and non-statutory facility time.

Information that must be published is:

* + - The total number of employees who were relevant union officials during the period.
    - The percentage of each of these employees’ working time spent on facility time.
    - The percentage of the employer’s total pay bill spent on facility time.
    - Time spent on paid trade union activities as a percentage of the total paid facility time hours.

Our outcomes were as follows:

* + - 35 relevant union officials during the period.
    - 33 employees spent between 1-50% of their working time on facility time and two between 51-99%.
    - 0.04% of CNTW’s total pay bill spent on Facility time.
    - 20.86% time spent on trade union activities as a percentage of the total paid facility time hours.