

**Northumberland, Tyne and Wear NHS Foundation Trust**

**Council of Governors Meeting**

**Meeting Date:** 17<sup>th</sup> May 2018

**Title and Author of Paper:**

Chair's Objectives  
Caroline Wild, Board Secretary

**Paper for Debate, Decision or Information:**

Decision

**Why is this paper coming to the Council of Governors?**

Following his appointment in February 2018, a process commenced to agree the Chair's initial objectives for his first year in the role.

The Chair's objectives should support the strategic direction of the Trust and will form the basis of his annual appraisal. Governors will recall that the Chair's appraisal is undertaken by the Senior Independent Director with input from Governors, the Board and other stakeholders. The Governors' Nomination Committee has a key role in coordinating the appraisal process.

As newly appointed Chair, Ken is keen to share his objectives with the Council of Governors at this early stage so that these can be considered throughout the year.

**What will happen as a result of Governors contribution?:**

This will support Governors in making a meaningful contribution to the Chair's annual appraisal process.

## **Chair's Objectives (Feb 2018 – January 2019)**

### **Introduction**

Following his appointment in February 2018, a process commenced to agree the Chair's initial objectives for his first year in the role.

The Chair's objectives should support the strategic direction of the Trust and will form the basis of his annual appraisal. Governors will recall that the Chair's appraisal is undertaken by the Senior Independent Director with input from Governors, the Board and other stakeholders. The Governors' Nomination Committee has a key role in coordinating the appraisal process. As newly appointed Chair, Ken is keen to share his objectives with the Council of Governors at this early stage so that these can be considered throughout the year.

### **Objectives**

The proposed objectives are listed below:

1. Live the values of the Trust and ensure that the Board continues to focus on the needs of service users and carers and supports front line staff.
2. Listen to, and learn from, service users, carers, frontline staff, Board colleagues and all colleagues in the Trust and NTW Solutions.
3. Work closely with the Council of Governors and Board and maintain and develop the relationship between them.
4. Work with the CE and the Board as a whole to set strategic direction including service, workforce and financial delivery plans for 2018/19 and to ensure delivery of the plans.
5. Work with the CE and the Board to prepare for the CQC inspection.
6. Work with the CE and the Board to:
  - Champion the needs of service users, carers and staff in the local and national discussions on the future direction of the local and national NHS
  - Engage with the public, members, the wider NHS, Local Authorities, partners in the voluntary and third sector and local and national politicians
  - Build and maintain the profile of the Trust as a high performing and improving organisation

7. Work with the CE and the Board to ensure that the best interests of service users and carers, and the statutory position and best interests of the Trust, are preserved and promoted in the initiatives to integrate mental health, physical health and care services, including the establishment of the Integrated Care System and the work of the STP.
8. Work with the Deputy Director Communications and Corporate Relations to improve communications with NEDs including strengthened, reliable and efficient access to corporate information, secure email and meeting papers.

Ken's achievement of these objectives should be measured by 360° feedback from the Council of Governors, NEDs, Executive Directors and the Deputy Director, Communications and Corporate Relations, following a process overseen by the Nominations Committee.

### **Recommendation**

The Council of Governors is asked to:

- Consider and approve the Chair's objectives.