NORTHUMBERLAND, TYNE AND WEAR NHS FOUNDATION TRUST

BOARD OF DIRECTORS' MEETING

Meeting Date: 22 July 2015

Title and Author of Paper: Performance Report (Month 3). Lisa Quinn, Executive Director of Performance & Assurance

Paper for Debate, Decision or Information: Information

Key Points to Note:

- Monitor Risk Assessment Framework Governance risk rating Green (lowest risk) and Continuity of Services Risk Rating of 4. (pages 3 & 4)
- NHS Outcomes Framework the dashboard is intended to bring together local and national data to allow NTW to benchmark and improve the quality of services we provide. Data reported is as at 2015/2016 quarter 1 (page 5)
- Quality Dashboard at M3 the Trust continues to have full compliance with all of the CQC essential outcomes of quality and safety (page 6).
- Serious Incidents there were 12 Serious Incidents reported in Month 3 (page 6)
- Complaints there were 31 complaints received in Month 3 (page 6)
- Waiting Times waiting times by cluster by CCG have been included for the first time this
 month calculated as complete waits from referral to the first attended contact after
 clustering, there are some data quality issues arising from this data which are to be
 explored further. Adult ADHD data has also been included for June 2015 only. Please
 note that the reported EIP waiting times do not yet include patients over the age of 35
 accessing non EIP services in a first episode of psychosis, also the methodology to
 calculate the EIP waiting time is subject to ongoing debate nationally. (page 7-19)
- Workforce Dashboard JDR/PDP rates have increased to 84.0% (83.8% last month) however this remains below the expected minimum of 90%. Sickness absence has decreased to 4.88% in June 2015 from 5.04% the previous month (page 20)
- Finance Dashboard At Month 3, the Trust had a risk rating of 4 and a surplus of £3.3m which was £1.6m ahead of plan. The Trust currently expects to deliver slightly more than its planned surplus for the year. However, the Trust faces some key financial risks which need to be managed to achieve this. These include pressures around staff costs in Specialist Care and achieving the savings required from the Financial Delivery Programme. The Trust's cash balance at the end of Month 3 was £21.0m which was £4.4m above plan. The year-end cash balance is currently forecast to be slightly above plan. (page 21)
- Contract performance dashboard summaries are provided for each contract highlighting any indicators which have not been achieved in Month 3. Performance at CCG level has improved with all the action plans agreed in month 1 achieved. (pages 22-27)
- A summary of further performance related items considered by the Trust wide Quality and Performance committee is provided (page 28)

Outcome required: To note information



Integrated Performance And Assurance Report



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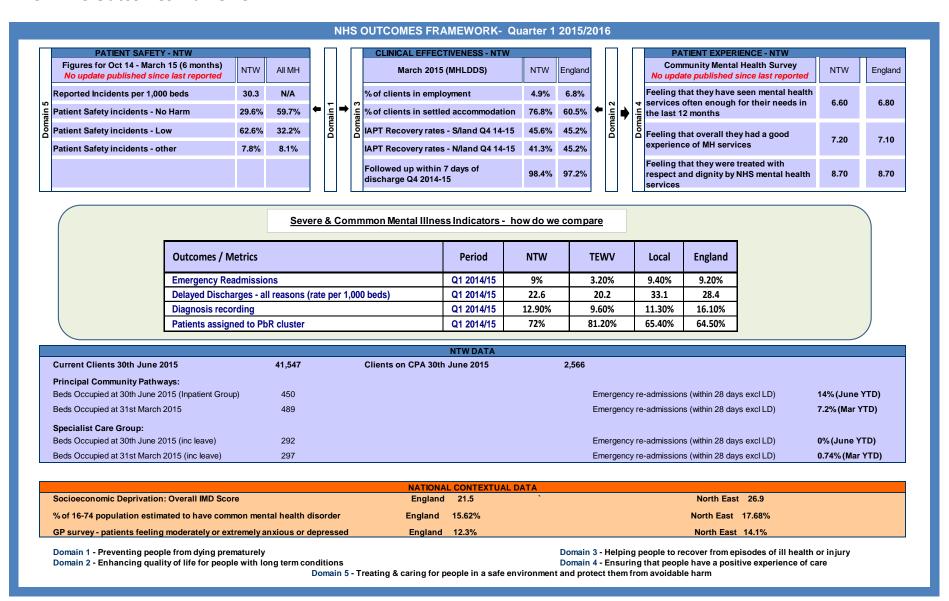
1. Monitor Risk Assessment Framework Requirements

Risk Assessment Framework	Target	Quarter 1 position	Current pos (m3)	ition	Trend	Forecast position
Overall Governance Risk Rating	Green	Green	Green			
Overall Finance Risk Rating		4	4			4
Referral to treatment waiting times - non-admitted	95%	99.4%	98.1%		~	99.4%
Referral to treatment waiting times - incomplete	92%	100.0%	100.0%		_	100.0%
CPA 7 day follow up	95%	99.1%	99.4%		_	99.1%
CPA review within 12 months	95%	96.7%	96.7%		_	96.7%
Minimising mental health delayed transfers of care (including social care)	≤7.5%	2.8%	2.5%		_	2.8%
Admissions to inpatient services had access to crisis resolution home treatment teams	95%	100.0%	100.0%			100.0%
EIP treatment within 2 weeks of referral*	50%	18.8%	12.0%		~	18.0%
IAPT treatment within 6 weeks of referral**	75%	97.2%	95.6%		~	97.0%
IAPT treatment within 18 weeks of referral**	95%	100.0%	100.0%			100.0%
Data Completeness: 6 indicators	97%	99.8%	99.8%			99.8%
Data Completeness: outcomes for patients on CPA (3 indicators)	50%	92.4%	92.4%		_	92.4%
Self certification against LD access requirements	Green	Green	Green			Green
Clostridium Difficile - meeting the C Diff objective	0	0	0		_	0
Risk of, or actual, failure to deliver Commissioner Requested Services	No	No	No			
CQC compliance action outstanding	No	No	No			
CQC enforcement action within the last 12 months	No	No	No			
CQC enforcement action currently in effect	No	No	No			
Moderate CQC concerns or impacts regarding the safety of healthcare provision	No	No	No			
Major CQC concerns or impacts regarding the safety of healthcare provision	No	No	No			
Trust unable to declare ongoing compliance with minimum standards of CQC registration	No	No	No			
At Month 3 all Monitor Risk Assessment Framework governance requirements have		Meeting Mo	onitor target]
been met.			Monitor target			
	_	Trend impre	oved from pre	vious r	month	
* EIP data for information only - to be reported to Monitor from Q4 2015/16			ame as previo			
nb the EIP data does not yet include patients over the age of 35 ** IAPT data for information only - to be reported to Monitor from Q3 2015/16	~	Trend worse than previous month				ĺ

2. Monitor Indicator Trends



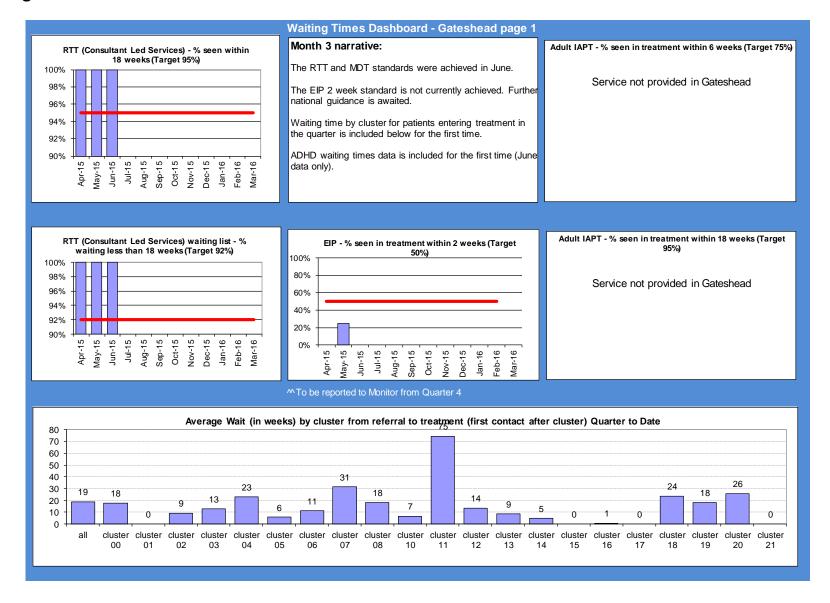
3. NHS Outcomes Framework

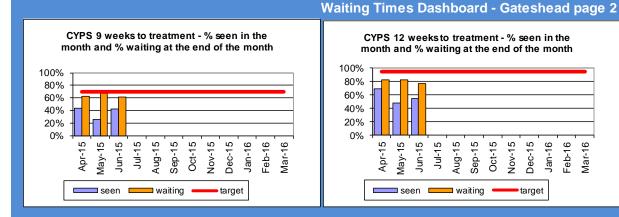


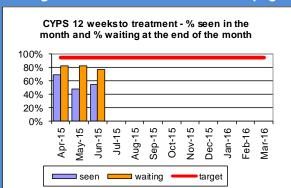
4. Quality Dashboard

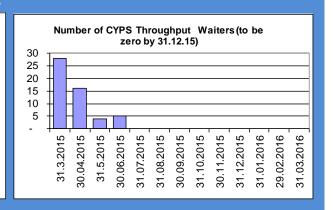
Quality Dashboard									
CQC Fundamental Standards	Target	M3 position	Trend	Forecast position	CQUIN 2015/16	Target	M3 position	Trend	Forecast position
Care and treatment must be appropriate and reflect service users needs and preferences	•				Physical Healthcare (Northumberland, North Tyneside, Newcastle & Gateshead, South Tyneside)	•	•	I	•
Service users must be treated with dignity and respect					Physical Healthcare (Sunderland)	0		_	
Care and treatment must only be provided with consent	•	•	•		CYPS waiting times - Northumberland	•	•	-	•
Care and treatment must be provided in a safe way	•	•	•	•	CYPS waiting times - Newcastle & Gateshead	•	•	-	•
Service users must be protected from abuse and improper treatment	•	•	•	•	CYPS waiting times - South Tyneside	•	•	-	•
All premises and equipment used must be clean, secure, suitable and used properly	•	•	•	•	CYPS waiting times - Sunderland	•	•	ı	•
Complaints must be appropriately investigated and appropriate action taken in response	•	•	•	•	Carers (Northumberland, North Tyneside, Newcastle & Gateshead, South Tyneside)	•	•	_	•
Systems and processes must be in place to ensure compliance with the fundamental standards	•	•	•	•	Carers (Sunderland)	•	•	_	•
Sufficient numbers of suitably qualified, competent, skilled and experienced staff must be deployed	•	•		•	Liaison (North Tyneside only)	•	•	ı	•
Persons employed must be of good character, have necessary qualifications, skills, experience and be able to perform the work for which they are employed (Fit and Proper Persons Test)	•	•	•	•	NHS ENGLAND only:				
Registered persons must be open and transparent with service users about their care and treatment (Duty of Candour)	•		•	•	Physical healthcare (NHS England)		•		•
					MH1 Secure services active engagement programme	•	•		•
Quality Priorities 2015/16 (Internal)	Target	M3 position	Trend	Forecast position	MH3 Deaf recovery package	•	•		•
Goal 1 - Reduce Incidents of Harm to Patients		1			MH6 Perinatal specific involvements and support for partners/significant others	•	•		•
To embed enhanced risk assessment/management training and review the quality of the recording of the FACE risk tool	•		~	•	QIPP - Transforming Secure Adult Inpatient Services	•	•	ı	•
Goal 2 - Improve the way we relate to patients and carers 1. Greater choice, quality of food and timing of meals to inpatient areas.	•	•	_	•	Patient Safety Indicators	M3 position			
To improve waiting times for multidisciplinary teams			~		Number of Serious Incidents	12			
3. To improve communication to, and involvement of, carers and families (young carers)	•	•	-	•	Number of Complaints 31				
Goal 3: Right services are in the right place at the right time for the	ne right pe	erson		<u> </u>					
To continue to embed the Recovery Model	•	•	-	•	Performance on track and/or improved from previous	month			
2. To increase the recording of diagnosis in community teams	•		~	0	Some improvements needed to achieve target				
To improve recording and use of outcome measures by improving suppression rates of PROMs (SWEMWEBS)	•		~	•	Not achieving target/performance deteriorating				
					The Market Wall Provided Median				

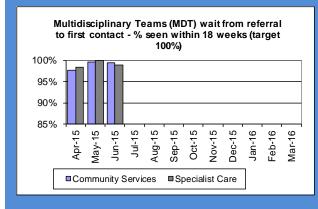
5. Waiting Times Dashboard

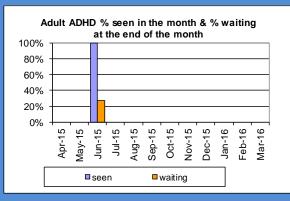


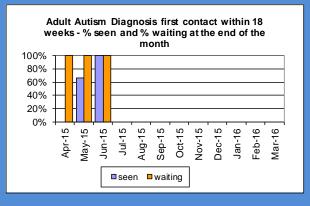






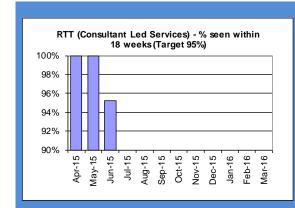






excludes adult ADHD, Autism Diagnosis and CYPS

None of the 4 patients seen in April were seen within 18 weeks





Month 3 narrative:

The RTT and MDT standards were achieved in June.

The EIP 2 week standard is not currently achieved. Further national guidance is awaited.

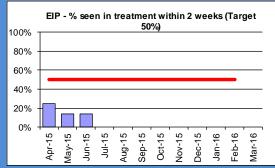
Waiting time by cluster for patients entering treatment in the quarter is included below for the first time.

ADHD waiting times data is included for the first time (June data only).

Adult IAPT - % seen in treatment within 6 weeks (Target 75%)

Newcastle Talking Therapies data to be included at a future date

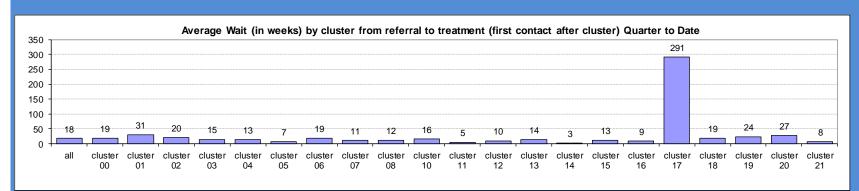


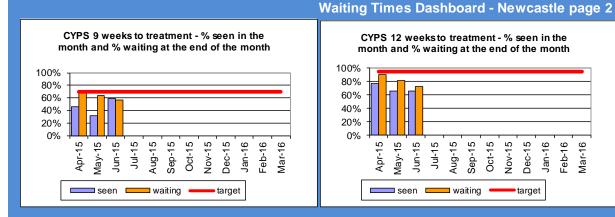


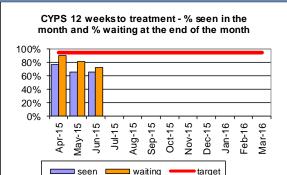
Adult IAPT - % seen in treatment within 18 weeks (Target 95%)

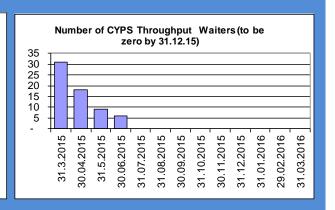
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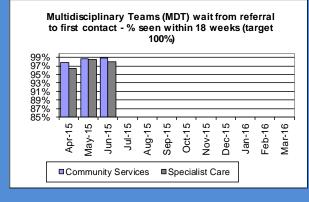


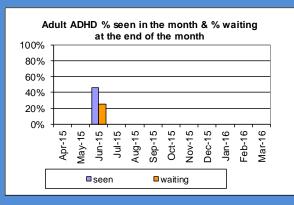


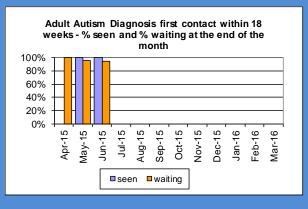






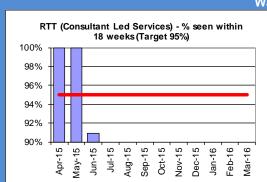






excludes adult ADHD, Autism Diagnosis and CYPS

There were no new patients seen in April 15.



Waiting Times Dashboard - North Tyneside CCG page 1

Month 3 narrative:

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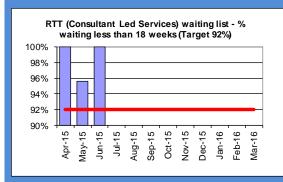
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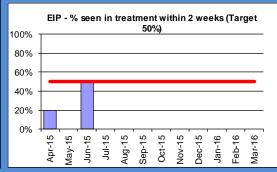
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Adult IAPT - % seen in treatment within 6 weeks (Target 75%)

Service not provided in North Tyneside

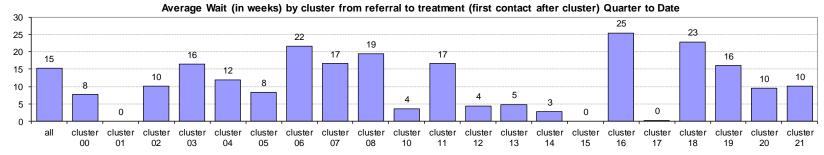




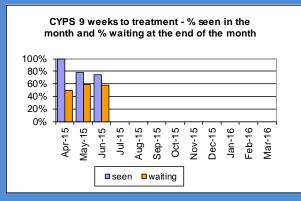
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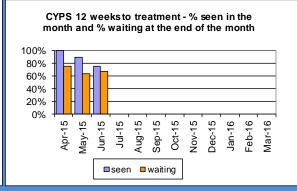
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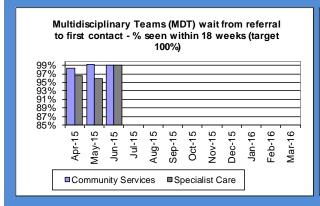
Waiting Times Dashboard - North Tyneside CCG page 2

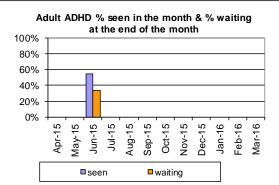


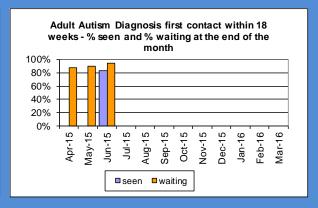


Note - community CYPS services provided to North Tyneside CCG are the CYPS Intensive Community Treatment service and the Eating Disorders Intensive Community Service.

<<< The waiting times CQUIN does not apply to North Tyneside CCG and the data provided here is for information only.



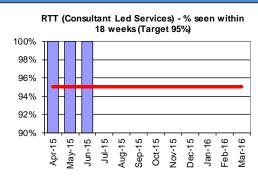




excludes adult ADHD, Autism Diagnosis and CYPS

There were no new cases seen in April and one seen in May, which was not within 18 weeks hence both months are showing as zero %

Waiting Times Dashboard - Northumberland CCG page 1



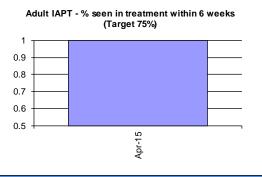
Month 3 narrative:

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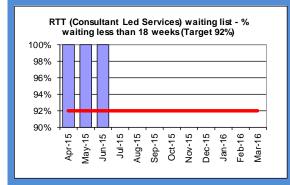
The EIP 2 week standard is not currently achieved. Further national guidance is awaited.

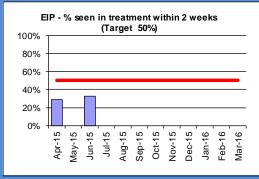
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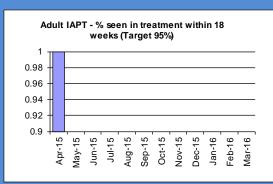
ADHD waiting times data is included for the first time (June data only).



To be reported to Monitor from Quarter 3

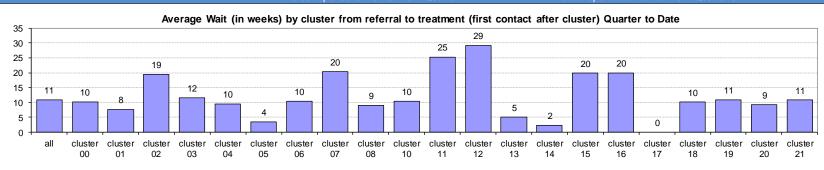




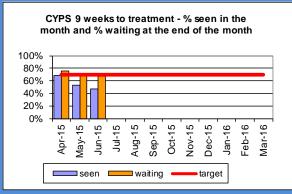


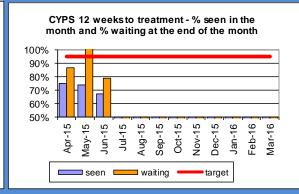
To be reported to Monitor from Quarter 4

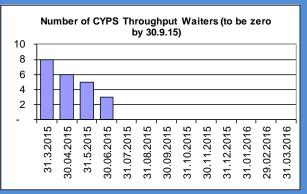
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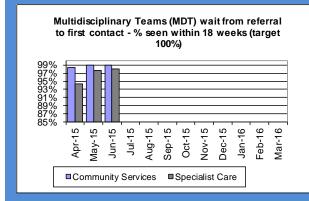


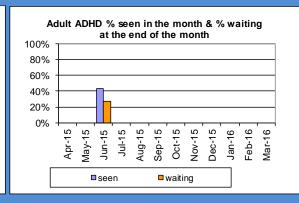
Waiting Times Dashboard - Northumberland CCG page 2

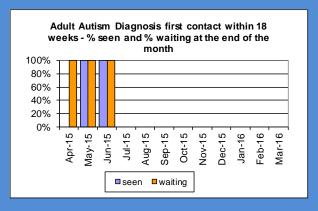




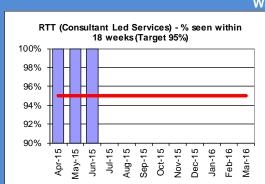








excludes adult ADHD, Autism Diagnosis and CYPS



Waiting Times Dashboard - South Tyneside CCG page 1

Month 3 narrative:

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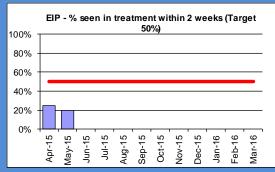
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Adult IAPT - % seen in treatment within 6 weeks (Target 75%)

Service not provided in South Tyneside

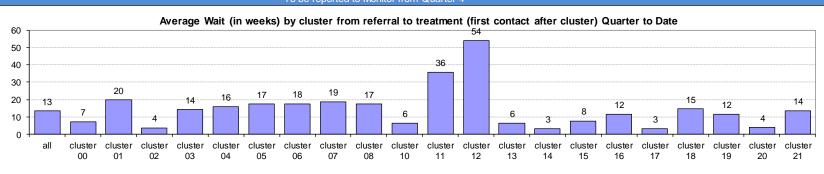




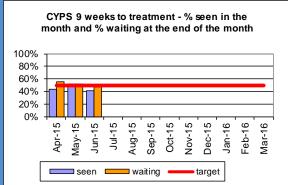
Adult IAPT - % seen in treatment within 18 weeks (Target 95%)

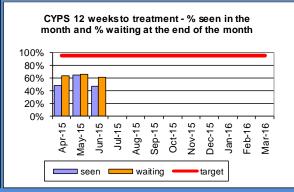
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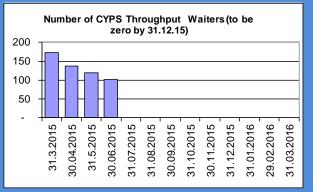


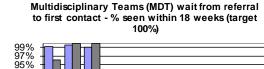


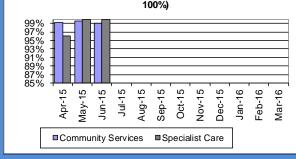


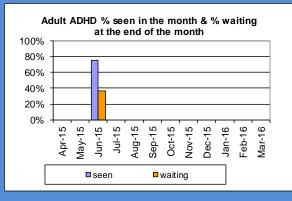


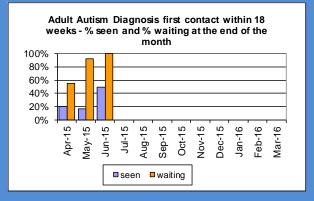




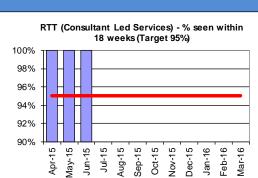








excludes adult ADHD, Autism Diagnosis and CYPS



Waiting Times Dashboard - Sunderland CCG page 1

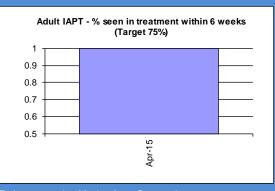
Month 3 narrative:

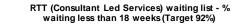
The RTT and MDT standards were achieved in June.

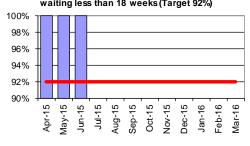
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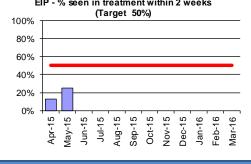
ADHD waiting times data is included for the first time (June data only).





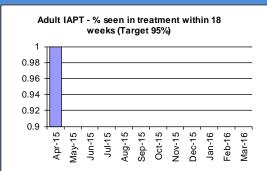


EIP - % seen in treatment within 2 weeks

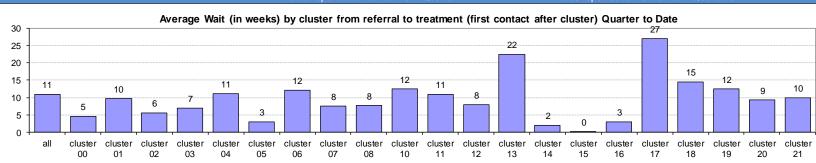


To be reported to Monitor from Quarter 4

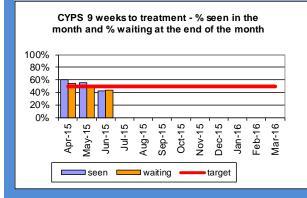
To be reported to Monitor from Quarter 3

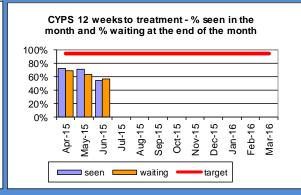


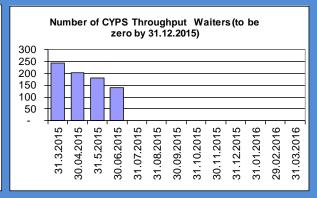
To be reported to Monitor from Quarter 3

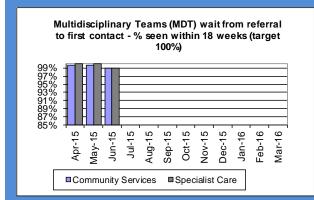


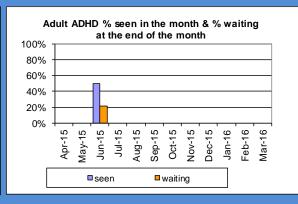
Waiting Times Dashboard - Sunderland CCG page 2

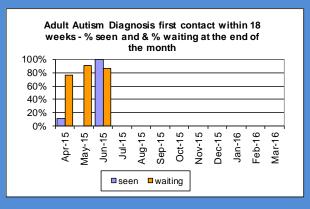








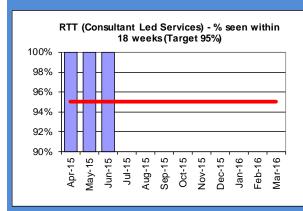




excludes adult ADHD, Autism Diagnosis and CYPS

none of the patients seen in May were seen within 18 weeks

Waiting Times Dashboard - NHS England Commissioned Specialised Services

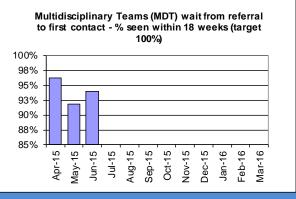


Month 3 narrative:

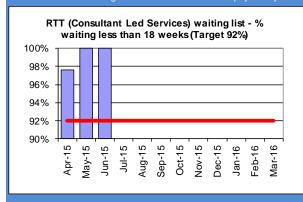
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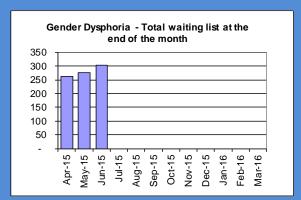
The underperformance in MDT teams relates to neuro psychology activity (not classed as RTT).

An action plan is being developed in relation to the Gender Dysphoria service following additional investment from NHS England.

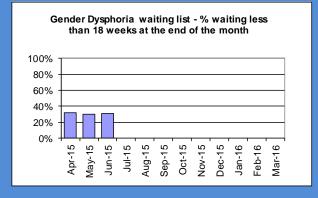


RTT services = neurological rehabilitation and neuropsychiatry





MDT wait data excludes gender dysphoria



5. Workforce Dashboard

Workforce Dashboard

Statutory and Mandatory Training	Target	M3 pos	sition	T = 0 = 0	Forecast position
Fire Training	90%	90.9%		_	91%
Health and Safety Training	90%	93.2%		_	93%
Moving and Handling Training	90%	94.9%		~	95%

Job Related Essential Training				
Clinical Risk Training	90%	90.7%	$\overline{}$	91%
Clinical Supervision Training	90%	84.1%	_	85%
Safeguarding Children Training	90%	95.2%	$\overline{}$	95%
Safeguarding Adults Training	90%	93.5%	ightharpoons	95%
Equality and Diversity Introduction	90%	91.4%	_	91%
Hand Hygiene Training	90%	91.2%	~	91%
Medicines Management Training	90%	86.0%		86%
Rapid Tranquilisation Training	90%	84.6%		85%
MHCT Clustering Training	90%	90.9%		91%
Mental Capacity Act Training	90%	82.1%		82%
Mental Health Act Training	90%	82.2%		82%
Deprivation of Liberty Training	90%	83.0%		83%
Seclusion Training	90%	95.3%	~	95%
Dual Diagnosis Training (80% target)	80%	86.8%	\triangleright	87%
PMVA Basic Training	90%	81.1%	\triangleright	81%
PMVA Breakaway Training	90%	68.1%	~	68%
Information Governance Training	90%	88.8%		90%
Records and Record Keeping Training	90%	97.8%		98%

Behaviours and Attitudes	Target	M3 posi	tion	Trend	Forecast position
Appraisals	90%	84.0%			84%
Disciplinaries (new cases since 1/4/15)		34			
Grievances (new cases since 1/4/15)		10			
CRB Checks	N/A	N/A		N/A	N/A

Recruitment, Retention & Reward					
Corporate Induction	100%	100.0%			100%
Local Induction	100%	92.9%		$\overline{}$	93%
Staff Turnover	<10%	8.4%		ightharpoons	<10%
Current Headcount		6008	N/A	N/A	N/A

Managing Attendance				
In Month sickness	<5%	4.88%	_	
Short Term sickness (rolling)		1.66%		
Long Term sickness (rolling)		4.19%		
Average sickness (rolling)	<5%	5.85%	_	

Best Use of Resources				
Agency Spend	£1,252,000		>	
Admin & Clerical Agency (included in above)	£193,000		>	
Overtime Spend	£242,000		~	
Bank Spend	£822,000	0	_	

Performance at or above target
Performance within 5% of target
Under-performance greater than 5%

_	Trend improving on previous month
_	Trend the same as previous month
~	Trend worse than previous month

7. Finance Dashboard

High Level Financial Targets	Current £000	Forecast £'000
I&E – Position before exceptional items	(3,328)	(2,511)
EBITDA	(6,334)	(14,953)
Capital Spend/CRL	2,264	22,218
Efficiency Plan	1,634	10,373

FT Risk Ratings	Achieved YTD	RR YTD
Capital Service Capacity	2.26x	3
Liquidity Ratio	14.5 days	4
Overall Rating		4

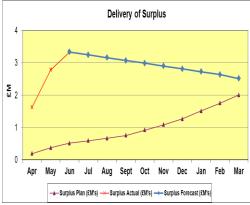
Key Issues

- •Risk rating is a 4 & I&E position is above plan at Month 3
- •Year-end forecast rating is a 3 & forecast surplus is £0.5m above plan.
- •The main pressures/risks to delivery are staff costs & income under-recovery in Specialist Care and achieving FDP savings.
- •Cash position is above plan at Month 3 and the forecast is slightly above plan.

I and E Variance

Directorate	Current £'000	Forecast £'000
In-Patients	116	1,029
Community Services	(377)	(771)
Specialist Care	51	2,447
Indirect/Support Services Costs	(1,205)	(2,456)
Other/Reserves	(48)	(759)
Cost of Capital	(104)	0





Balance Sheet

Key Indicators	Current	Forecast
Cash	£21.0m	Green
Loans Drawn	£2.1m	Green
Loans Forecast	£15.8m	Green
Current Ratio	1.4	Green
BPPC	95.0%	Green



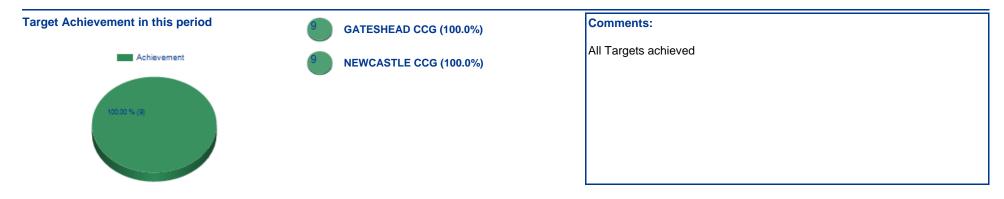


8. Contract Summary Dashboards

NTW Quality and Performance Group: Newcastle Gateshead

Period: 2015/16 June





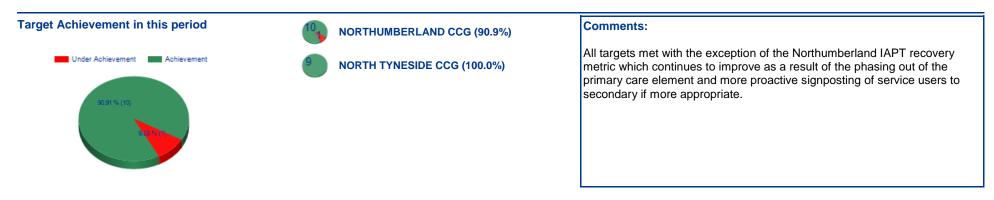
Areas for improvement

Metric ID Ref	Metric Name

Group: North

Period: 2015/16 June

Northumberland, Tyne and Wear NHS Foundation Trust

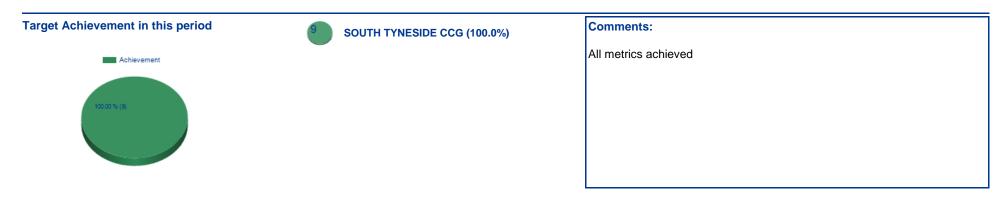


Areas for improvement

Metric ID	Ref	Metric Name		NORTH TYNESIDE	Overall
701078		The number of people who have completed treatment during the reporting period and who are 'moving to recovery' - Northumberland	46.5%		46.5% 💥

Group: South Tyneside Period: 2015/16 June



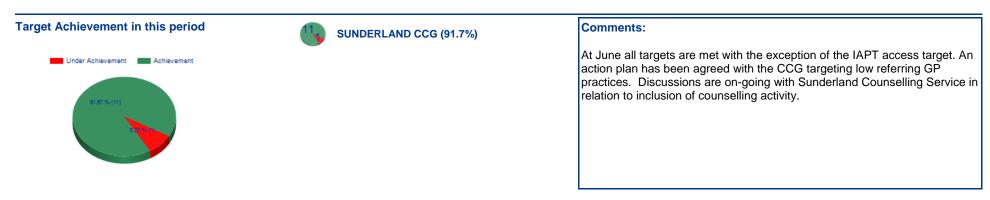


Areas for improvement

Metric ID Ref	Metric Name

Group: Sunderland Period: 2015/16 June



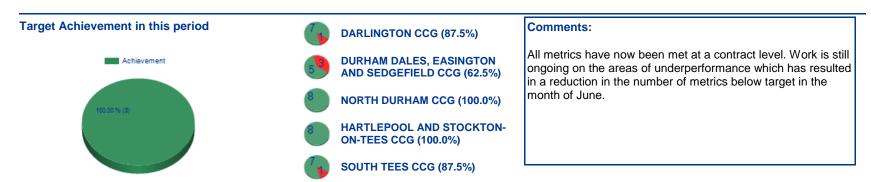


Areas for improvement

Metric ID	Ref		SUNDERLAND CCG	Overall
701042		IAPT KPI 4 Sunderland	532 🗙	532 💥

Group: Durham and Tees Period: 2015/16 June





Areas for improvement

Metric ID	Ref		DARLINGTO N CCG	DURHAM DALES, EASINGTON	NORTH DURHAM	HARTLEPOO L AND STOCKTON-	SOUTH TEES CCG	Overall
7017		Current Service Users with valid Ethnicity completed MHMDS only	86.2%	88.6%	91.8%	100.0%	90.9%	90.5%
7101	21	CPA Service users with a risk assessment undertaken/reviewed in the last 12 months	100.0%	91.7% 🗶	100.0%	100.0%	100.0%	98.2%
7102	28	CPA Service users with identified risks who have at least a 12 monthly crisis and contingency plan	100.0%	90.0% 🗶	100.0%	100.0%	100.0%	97.8%
7238		MHMDS Data Completeness, Current Service Users aged 18 and over with a valid NHS Number	100.0%	99.4%	99.7%	100.0%	95.8% 💥	99.5%

Group: Cumbria Period: 2015/16 June



Target Achievement in this period



Comments:

Contract performance has improved in June with only 2 metrics below target. In both cases the underperformance relates to 1 client however as a result of the low numbers of Cumbrian patients seen within NTW this has taken percentages below the required levels.

Areas for improvement

Metric ID	Ref	Metric Name	Overall
7101	21	CPA Service users with a risk assessment undertaken/reviewed in the last 12 months	93.3% 🗶
7298	11	Current Delayed Transfers of Care days (Incl Social Care)	16.1% 🗶

9. Additional items received by Trust wide Quality and Performance Committee on 15th July 2015

In addition to this performance report the following agenda items were considered by the Trust wide Quality and Performance Committee for Month 3/Quarter 1:

- CQUIN Update
- Quality Priority Update
- Patient and Carer Experience Report
- Incident Report
- Complaints Report
- Claims Report
- Infection Control Report
- Controlled Drugs Summary
- Patient Safety Group Update
- Monitor Quarterly Risk Assessment Framework Update
- Eliminating Mixed Sex Accommodation Update