

NORTHUMBERLAND, TYNE AND WEAR NHS FOUNDATION TRUST

BOARD OF DIRECTORS

Meeting Date: 23 March 2016

Title and Author of Paper: Chief Executive's Report
John Lawlor, Chief Executive

Paper for Debate, Decision or Information: For Information and action for item 3

Key Points to Note:

National issues

1. Junior doctors' contract
2. Pay Uplift for NHS Staff

Regional issues

3. Accountable Care Organisation in North Tyneside
4. Health and Social Care Commission

Trust issues

5. Smoke free update
6. Governor Elections 2016
7. Nursing Conference 2016

Outcome required: For Information.

Chief Executive's Report

March 2016

National issues

1 Junior doctors' contract

The last junior doctors' strike took place on the 9th - 11th March 2016 as the BMA opposes the Government's plan to impose the contract. The Trust first on call rotas provided the agreed 'emergency care only' cover for these 48 hours. This totalled 7 junior doctors during the day and 5 from 5pm onwards. In addition to these doctors we had a further 26 junior doctors who attended work and there were no reported disruptions to services.

There has been no official update on the judicial review launched by the BMA on the 23rd February 2016.

There are two further dates of industrial action:

- **6 - 8 April 2016** emergency care only between 8am on Wednesday 6 April and 8am on Friday 8 April (48 hours)
- **26 - 28 April 2016** emergency care only between 8am on Tuesday 26 April and 8am on Thursday 28 April (48 hours)

The Trust emergency planning procedures will be in place on these days to ensure continuity of services and the safety of both patients and staff.

A number of senior managers, including the Chief Executive, Executive Medical Director and Director of Medical Education, met with trainees on the 29th February to listen to their views and encourage open communication and offer support.

Within NTW we are continuing to take the following intermediary actions;

- Liaise with the Health Education North East and acute Trusts, as the employers of the junior doctors.
- Looking at the proposed contract in detail to ascertain what the possible cost implications are for NTW.

We are disappointed the contract has reached the point of imposition and will be working with junior doctors to support them as much as we can.

2 Pay uplift for NHS staff

It was announced last week that the government has accepted the recommendations of both the pay review body covering Agenda for Change colleagues and the pay review body for doctors and dentists. As a result there will be a 1 per cent consolidated uplift to pay, including to high cost area supplement (HCAS) minimum and maximum and to clinical excellence awards (CEAs). This will be effective from 1 April 2016.

Regional issues

3. Accountable Care Organisation (ACO) in North Tyneside

As previously reported to the Board, the Trusts Executive Directors have been involved in the development work over the last several months to determine how an accountable care organization for North Tyneside could be created.

There has been good progress around the structure and governance that would be built around the ACO. The Board are asked to support our continued involvement with the development work when the ACO moves to work in a 'shadow' form from April 2016.

4. Health and Social Care Commission

The North East Combined Authority has announced the members of the Health and Social Care Commission for the North East. They are;

- **Duncan Selbie**, Chief executive of Public Health England and Chair of the Commission
- **Tom Wright**, Chief Executive of Age UK.
- **Professor Dame Carol Black**, Expert Advisor to Public Health England and NHS England on health, work and wellbeing.
- **Rob Whiteman**, Chief Executive of the Chartered Institute of Public Finance and Accountancy (CIPFA)
- **Dr Amit Bhargava**, is Clinical Chief Officer at NHS Crawley Clinical Commissioning Group and executive board member of the NHS Alliance

The purpose of the commission is to identify opportunities for further collaboration and integration in order to improve the health and wellbeing of residents and reduce health inequalities across the North East.

I am a pleased to be part of the steering group for this piece of work, representing mental health and disability services.

Trust issues

5. Smokefree NTW – Update

NTW became smoke free for all, including service users, from National No Smoking Day on 9 March 2016. Gary O'Hare will provide information to the Board about how this change has been received, particularly on inpatient areas.

6. Governor Elections 2016

The latest round of Governor Elections is underway. Voting will close on 29 March 2016. The four new governors will commence their two or three year term of office on 1 April 2016.

7. Nursing Conference 2016

The Trusts annual Nursing Conference 'Delivering Compassion in Practice: Through Integration and Partnership' took place on Tuesday 15th March. This event was open to the whole of the nursing workforce and provided an opportunity to reflect on the achievements of staff since the launch of the nursing strategy in 2014.

John Lawlor
Chief Executive
March 2016