

## NORTHUMBERLAND, TYNE AND WEAR NHS FOUNDATION TRUST

## BOARD OF DIRECTORS' MEETING

## MATTERS ARISING from the Board of Directors' meeting on 28 October 2015

ACTION	LEAD	PROGRESS
<p><b>92/15 Chief Executive's Report</b></p> <p>Update on redundancy limits</p>	LCJ	"Changes to Terms and Conditions" is on the November Board agenda.
<p><b>124(ii) Safer Staffing Report and in depth analysis</b></p> <p>Gary O'Hare suggested seeing if the provision of further analysis was possible relating to the difference between safe staffing levels and the level we aim to provide so service users also receive a range of therapeutic services above those that only relate to their safety level of safe care.</p>	GO	To consider for January Board.
<p><b>125/15(i) Performance Report</b></p> <p>To include the percentage rate of sickness absence over the previous two years, rather than the 1 year rolling information in future reports.</p>	LQ/LCJ	Actioned. The workforce dashboard from November includes graphs showing the sickness absence (in month and rolling) since 2011/12.
<p><b>125/15(vi) Review of terms of reference for trust committees</b>  <b>(b) Review of other committees</b></p> <p>Self-assessments of effectiveness:</p> <ul style="list-style-type: none"> <li>• Audit Committee</li> <li>• Remuneration Committee</li> </ul>	<p>EJ / MC</p> <p>EJ / HMW</p>	<ul style="list-style-type: none"> <li>• Audit Committee actioned at November Audit Committee</li> <li>• Remuneration Committee to be actioned in December.</li> </ul>

Eric Jarvis  
Board Secretary  
November 2015