

NORTHUMBERLAND, TYNE AND WEAR NHS FOUNDATION TRUST
BOARD OF DIRECTORS

Meeting Date: 28 January 2015

Title and Author of Paper:

Trust Programme Board – Paul McEldon/James Duncan

Paper for Debate, Decision or Information:

Key Points to Note:

The attached notes and actions capture the output of the Trust Programme Board on Monday, 9 January 2015. They should be read in conjunction with the programme dashboards that are embedded in the document.

Outcome required: Information only

3. **Programme Dashboards (to be read in conjunction with embedded PowerPoint slides)**



Microsoft PowerPoint
97-2003 Presentation

- **Safety Programme**

‘Sign up to Safety’ improvement plan ongoing. This will form the basis and structure for the safety programme.
Further work planned to progress analysis and reporting of the quality and safety metrics as part of the assurance function of the Safety Programme.
Action: Meeting take place with execs and key stakeholders this week to review current metrics suite. Outcome to be fed back to the programme board

 - **Transforming services – Principal Community Pathways**
 - **Sunderland / South Tyneside**

All teams now live in Sunderland. South Tyneside adult’s teams delayed due to accommodation delays.
There have been various delays relating to accommodation but these are all being actively managed.
Sunderland Recovery college Live
 - **Northumberland / North Tyneside**

Approval to continue with implementation received from Northumberland CCG, update to CCG board planned for 28th Jan.
Proposed model to be presented to North Tyneside CCG for formal approval 14th Jan.
Team configuration for Northumberland developed and approved.
Team configuration for North Tyneside developed.
Discussions required on the role of the Northumberland and North Tyneside Integration Board and reflect on whether this needs to be stood down.
Action: update to be provided to next month’s Board meeting
 - **Newcastle / Gateshead**

Approval to proceed with service improvements received from Alliance MH programme board.
Operational group, chaired by Directorate manager to manage development of new team configuration and
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implementation.

- **Risks and Issues**

New risk added in regards lack of engagement from key stakeholders. Northumberland are keen for us to feedback through the exec. Meeting, their capacity issues are affecting engagement.

- **Staff Consultation**

Due to the significant amount of interdependencies with teams across localities it is proposed that staff consultations for the remaining localities be combined. With a proposed date for start of consultation as the last week in June/ first week in July with implementation starting in November. This is a slippage to the Northumberland and North Tyneside original timescales but earlier than expected for Newcastle and Gateshead. It was emphasised the need to maintain these revised timescales to prevent further slippages for Northumberland and North Tyneside.

The programme Board agreed to this in principle confirming this appears to be a sensible approach and addresses some of lessons learnt from South of Tyne, however there is recognition of some influencing factors.

Reaching agreement of the Access service model may impact the consultation timescales however the consultation is also a dependency on agreeing the funding for the access model.

It is expected that there will be sufficient capacity to support the consultation in these timescales, although this will be challenging if there are slippages in the Corporate Services programme.

- **Process for Quality and Safety Matrices**

The safety programme board have an assurance role. Need to agree how they should be reported. Needs to be implemented as part of routine business.

Funding has been agreed for a data analyst and recruitment is due to commence.

- **Care Pathways & Packages**

Focus on mainstreaming performance management. Working with service and performance manager to take this forward.

There is a significant amount of work involved in getting the staff up to speed; plan created to address this has been developed. Sunderland Commissioners agreeing outcome based contracts in shadow form. LQ raised concerns on ending up with 3 contracts which would be unsustainable.

Clinical project design team working at scoping the design for

the ePathways, DMcK meeting with CSC

Action: DMcK to feed back update on ePathways delivery for next month's board meeting

- **Transforming Specialist Care**

Bede moved in to the ward previously known as Greentrees with 10 beds. Discussions on-going with Commissioners with regards the additional 4 bed capacity.

Eating Disorders Community team created, working out of the RVI, they will scaffold the planned care community teams. They will deal with service users who are not complex or ill enough to access an inpatient service but more intensive than the day service. They will carry out a scaffolding role to the planned care community teams. No team specification was provided to commissioners as this a new NTW initiative.

Autism project board established and will feed into FIBD next week.

Hebron closed delay due to CQC registration issues with other providers

Heppell House closure not part of the financial delivery plan, going slow due to the complexities of engagement with the current residents.

Psychological therapies services relocation complete and now transferred to planned care.

RADs to move into Bede following relocation of Bede to Greentrees.

Anticipated delay in Autism unit still on track for Mar 2016.

Forensic services are not going out for national tender as yet. However they will be carrying an internal tendering exercise to ensure that each service is financially viable. Undertaking an internal tender with report available in Quarter 4 2014/15.

There are potentially drastic changes – several options being discussed.

Discussion commenced in regards financial delivery for next financial year.

There was duplication in discussion with the programme board and operational meeting, decision made to amalgamate them and made part of Operational OMG.

- **Transforming Augmenting Services**

NTW Pound event postponed until the 14th February.

Project details are being scoped and pipelines presented to SMT.

Focus on OPS organic wards in Northumberland, reduction from 2 wards to 1 with reinvestment in Memory management

services.

All dashboard milestones achieved. Outcome of the Alliance consultation which closes on the 12th of February should provide the forward direction

From the planned closure programme for the current year, outside of the Alliance consultation process, we will be reducing wards numbers to 31 which is only a slight slippage on target.

- **Transforming Corporate Services**

Work on-going with advisory group.

Meeting next week in regards the transactional model

Key risk – need to determine the support needed, scoping double running during transition and recruitment process.

- **Workforce**

Refresh of HR framework and lessons learnt from Sunderland PCP consultation will minimize need for interview for the majority of staff.

Corporate services framework has slipped due to impact of PCP.

4 Feedback from Service User and carer reference group

Next meeting on 22 January, feedback at next meeting

5 Feedback from ImROC strategy Group

Feedback to be provided for next meeting

5 Any Other Business

None
