

**NORTHUMBERLAND, TYNE AND WEAR NHS FOUNDATION TRUST**

**BOARD OF DIRECTORS MEETING**

**Meeting Date:** 25 March 2015

**Title and Author of Paper:** Trust Programmes Board  
Paul McEldon/James Duncan

**Paper for Debate, Decision or Information: Information:** For information

**Key Points to Note:**

The attached notes and actions capture the output of the Trust Programme Board held on Monday 9 March 2015. They should be read in conjunction with the programme dashboards.

**Outcome required:** For information

## **Trust Programme Board**

### **Key Points and Actions**

#### **Transforming Services Programme Board**

The attached dashboards summarise the position across each of the Trust Programmes. Highlights and key issues are shown below:

- **Safety Programme**  
Review of function and role of Safety Programme underway. An update is expected at the April Board meeting.
- **Transforming services – Principal Community Pathways**  
New governance arrangements are in place with three locality based Transformation Implementation Groups having been set up. A series of detailed plans have been developed for each Transformation Implementation Group area.

The programme is planning for staff consultation for proposed changes to start around July 2015. Work on this is well advanced for Northumberland and North Tyneside following the process of engagement and involvement that has already taken place. Proposals for taking forward plans in Newcastle and Gateshead are to be tested at the Mental Health Programme Board in April. This process is running alongside, and will be informed by the Deciding Together process.

In Sunderland and South Tyneside further delays being experienced in agreeing final model for accommodation in South Tyneside.

It was also highlighted that if Transforming Corporate Services is planning to begin staff consultations in July also, this would create a major organisational risk around capacity and stability. This is to be reviewed and an update provided at the next Trust Programme Board.

#### **Workforce**

Red milestones are delayed due to delays in design for Corporate Services Programme. It has been agreed that this no longer constitutes a programme but is underpinning work to each of the other programmes. Programme closure documentation will be completed to sign off delivered benefits and ensure work is re-allocated into other programmes and workstreams. Programme to be closed

#### **Newcastle and Gateshead Consultation Pound Event Update**

Feedback from the event is being compiled in a report from the Consultation Institute. This will then, along with the other feedback from the Deciding Together engagement exercise, inform two Scenario Planning Days for models of care across Newcastle and Gateshead which are planned to take place in April.

The event was well received and generated interesting debate and highlighted the issue of how difficult it is to make decisions. It was agreed that the format and presentation would be useful in putting the message across to staff and this is being taken forward by Caroline Wild.

### **Feedback from Service User and Carer Reference Group**

No feedback available, as meeting on Thursday 19 March 2015.

### **Feedback from ImROC Strategy Group**

30 Peer support workers are now employed, putting us in top 20% of country. Work is now underway with clinical teams to understand the roles and purpose and try and change culture. There is strong evidence of a positive impact from peer support workers in in-patient services.

The Recovery College is up and running across Sunderland and Newcastle utilising different models of delivery. Sunderland is delivered across various community settings and Newcastle operating from the Ivy Club at St Nicholas Hospital.

The aim is to enable access to Recovery Colleges across all localities. Work is ongoing to develop the evaluation model for recovery colleges building on the national evidence base developed through IMRoC.

**James Duncan**  
**Deputy Chief Executive**

**Paul McEldon**  
**Non Executive Director**

**March 2015**