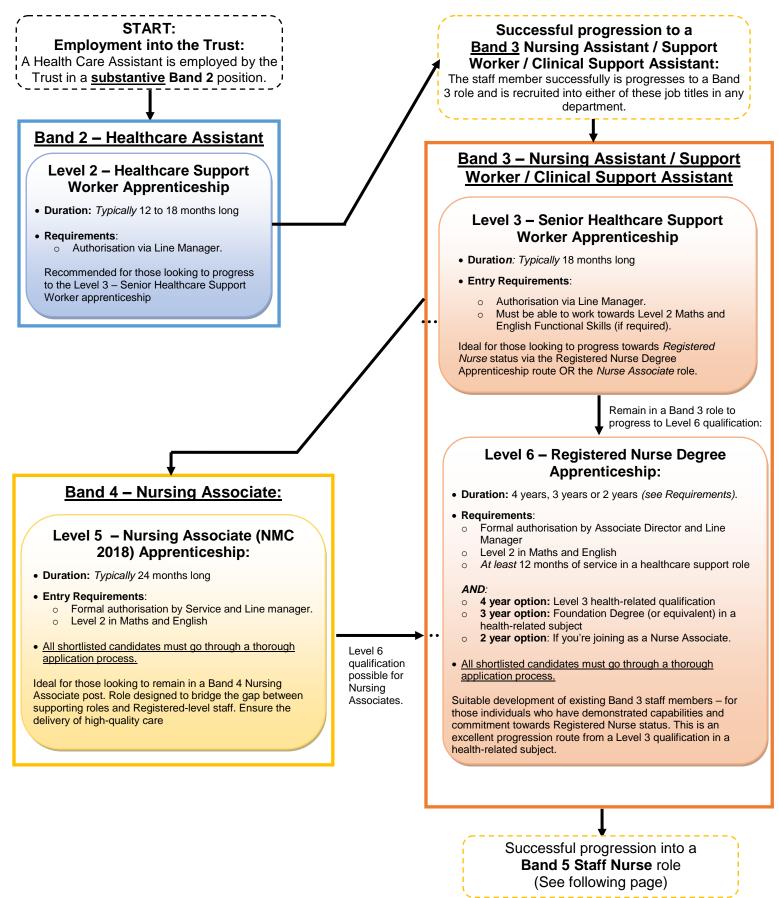
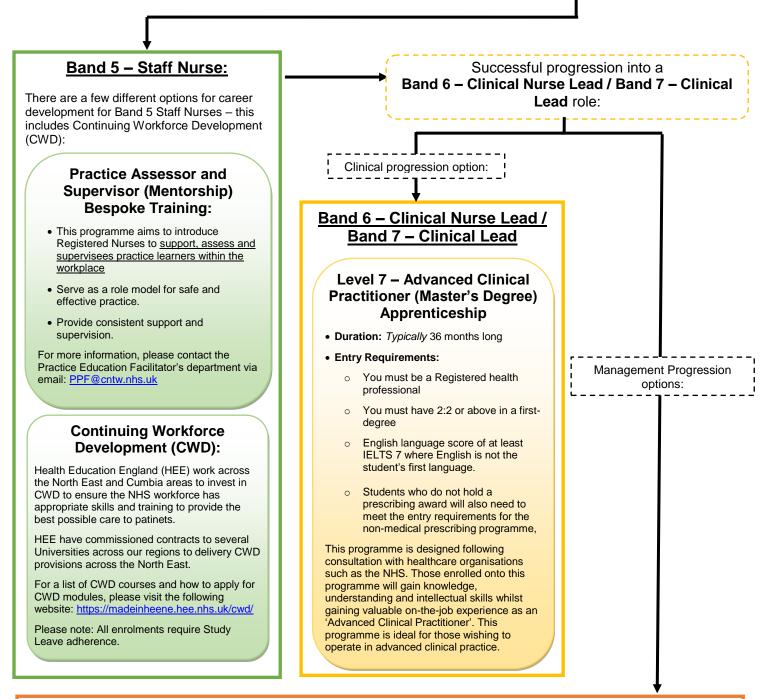


Career Development Pathway for Health Care Assistants (via Apprenticeships):





Band 6 – Clinical Nurse Lead / Band 7 – Clinical Lead

Level 5 – Operational/Departmental Manager:

- Duration: Typically 30 months
- Requirements:
 - Authorisation via Line Manager.
 - Level 2 in English and Maths.

This programme is ideal for individuals managing teams and/or projects. Key responsibilities include creating and delivering operational plans, managing projects, leading and managing teams, managing change, financial and resource management, talent management, coaching and mentoring.

Level 6 – (BA Hons) Management and Leadership Practice) (Chartered Manager):

- Duration: Typically 3 years
- Requirements:
- At least 2 A Levels (or equivalent)
- Maths and English at Level 2.
- Authorisation via Line Manager.

This programme is ideal for individuals who take responsibility for people, projects, operations and/or services to deliver long term organisational success, with the professional recognition of their ability to deliver impact, behave ethically and demonstrate their commitment to continual learning and development.

Level 7 – Senior Leaders (Masters Degree) Apprenticeship

- Duration: Typically 24 months
- Requirements:
 - Formal authorisation via Line Manager and senior management.
 - Those individuals without Maths and English at Level 2 will need to complete these programmes prior to End Point Assessment.

Shortlisted candidates will need to undergo a thorough application and selection process.

This programme has been implemented to work alongside ongoing Talent Management strategy within the Trust. The programme aims to provide clear, inclusive and strategic leadership and direction relating to areas of responsibility within an organisation

Apprenticeship Standards:

All of the programmes contained in the flowchart in the preceding pages align to standards which have been published and are available for anyone to view on the Institute for Apprenticeships and Technical Education website – we have provided the links below to these standards where further/detailed information can be found:

Level 2 – Healthcare Support Worker Apprenticeship:

https://www.instituteforapprenticeships.org/apprenticeship-standards/healthcare-supportworker-v1-0

Level 3 – Healthcare Support Worker Apprenticeship:

https://www.instituteforapprenticeships.org/apprenticeship-standards/senior-healthcaresupport-worker-v1-2

Level 5 – Nursing Associate Apprenticeship:

https://www.instituteforapprenticeships.org/apprenticeship-standards/nursing-associate-nmc-2018/

Level 5 – Operational/Departmental Manager Apprenticeship:

https://www.instituteforapprenticeships.org/apprenticeship-standards/operations-ordepartmental-manager-v1-2

Level 6 – Registered Nurse Degree Apprenticeship:

https://www.instituteforapprenticeships.org/apprenticeship-standards/registered-nursedegree-(nmc-2018)-v1-1

Level 6 – (BA Hons) Management and Leadership Practice) (Chartered Manager) Apprenticeship:

https://www.instituteforapprenticeships.org/apprenticeship-standards/chartered-manager-(degree)-v1-0

Level 7 – Advanced Clinical Practitioner Apprenticeship (Master's Degree) Apprenticeship:

https://www.instituteforapprenticeships.org/apprenticeship-standards/advanced-clinicalpractitioner-degree/

Level 7 – Senior Leader (Master's Degree) Apprenticeship:

https://www.instituteforapprenticeships.org/apprenticeship-standards/senior-leader-v1-1

Further information:

For further information in regards to apprenticeships and vocational career development, please contact the Apprenticeships and Career Development department within CNTW Academy by emailing <u>CNTWcareersadvice@cntw.nhs.uk</u>.