

Registered Nurse Degree Apprenticeship

Frequently Asked Questions

We are an NHS Trust rated as Outstanding by the Care Quality Commission and we are excited to offer an opportunity to join our five-year Registered Nurse Degree Apprenticeship (RNDA), which includes a BSc (H) Degree.

We will meet all the costs of your training through our innovative apprenticeship programme combining five years of clinical employment, academic learning and work-based learning opportunities.

Our flexible nursing degree apprenticeship will give you the opportunity to remain in salaried employment whilst studying for a Nursing degree in learning disability nursing or mental health nursing, registrable with the Nursing and Midwifery Council (NMC) leading to title of Registered Nurse.

For 50% of the working time over the period of the five years you will work as part of a clinical team and then you will be based within another work area, demonstrating our Trust values as well as attending University as part of a planned timetable of taught sessions.

Our Nurse training programme partnership with the University of Sunderland has been commended by the NMC for its innovation and good practice.

Recruitment:

What are the prerequisites - experience and qualifications necessary?

The entry requirements are 112 UCAS points which equates to 3 A levels, one of which must be in science, and five CGSEs including English and Maths at a level 4 or above, or a GCSE equivalent in these subjects.

We will assess your existing qualifications to confirm they meet the entry requirements. If you are invited to an interview, you will be asked to provide copies of any qualifications or letters about predicted grades as part of this process.

Work experience is not required, as we will be providing a three month work experience opportunity within CNTW.

How many Apprentice Nurse's will there be in each cohort & how many cohorts per year will there be?

We are recruiting a cohort of circa 15 per year.

When does the cohort start?

The work experience component will begin in October 21

The RNDA cohort will begin in January 2022

How do I apply?

Please apply via the following link: <https://www.jobs.nhs.uk/xi/vacancy/916500382>

(Please note: You will need to register and set up your application on NHS Jobs in order to apply).

Within your supporting information, please provide clear evidence of -

- Transferable social skills (team activities, interacting with others)
- Other transferable skills that demonstrate CNTW core values such as caring, compassion, respect, (part time job, responsibilities, study skills, extracurricular activities, hobbies, volunteering etc.)
- Evidence of study within the last 5 years

Please ensure you add within your supporting information why you have an interest in mental health or learning disability nursing.

What is the minimum age requirement?

18 years of age at the start of employment with CNTW

Do I have to have any nurse-based work experience?

No, we will be providing four months' work experience prior to the apprenticeship enrolment

If I have further questions, where can I find out more?

Please email us via: RNDA@cntw.nhs.uk

Training:

How much of the apprenticeship will be situated at the University?

Due to current uncertainty in regards to the pandemic, a blended approach is expected whereby you will need to attend a mix of virtual and face-to-face appointments – any virtual appointments will take place via Microsoft Teams or the University's online portal.

For every module, there will be a week of attendance at sites at the beginning and at the end. In addition to this, you'll be expected to attend one day per week.

How long is the training and what is the qualification achieved?

The training will run over 5 years, based on full time working; leading to a BSc Honours Registered Nurse Degree Apprenticeship (Level 6) and registration with the Nursing and Midwifery Council (NMC)

Who is facilitating the training programme?

The education provider will be Sunderland University.

How does this differ from a traditional nurse-training route?

The training will use a work-based learning model where apprentices are employed as an **Apprentice Nurse** on £18,005 in the first year, rising to £19,737 years 2-5 Inc. (20/21 rates) whilst also undertaking a degree. You will be allocated to a 'base-ward' area where you will be part of the clinical team and undertake the duties of an apprentice nurse.

What will the training programme / assessment framework look like?

The five-year programme consists of 50:50 theory and practice elements set against the **Nursing and Midwifery Council (NMC) Standards for Nursing** and the Standards set by the **Institute of Apprenticeships**.

You will be assessed in a variety of ways e.g. essays, exams, multiple choice questionnaires, project work, presentations, practice observations under exam conditions in university and mentor observed skills in clinical practice. You must progress satisfactorily on the programme both academically and clinically or your place on the apprenticeship will be reviewed and may be terminated.

Will I be supernumerary?

Apprentices will be supernumerary during the time they are at university and whilst on placements, in line with NMC guidance on required practice learning hours. In addition to these placements, apprentices will be on their base ward where they will be expected to work and deliver care as a rostered member of staff.

How will apprentices and wards be supported?

There will be an Education Support Nurse to provide mentorship and guidance in addition to access to University provided tutor/mentor and also a line manager within the clinical area.

What are the average daily hours of the course?

When in university this is usually 7.5 hours. When you are on an assessed clinical placement as part of NMC practice learning hours, you will work various hours, which will equate to 37.5 hours per week.

How many hours will I work each week? You will be contracted to work 37.5 hours a week

Areas of Work:

How will I be allocated/deployed into different placement areas/Clinical Service Units?

The University has a dedicated Practice Placement Team, which is responsible for allocating apprentices to placements which meet NMC requirements.

How much will I earn annually whilst I learn?

£18,005 in the first year, rising to £19,737 years 2-5 Inc. (20/21 rates) (20/21 rates).

How much holiday will I get?

27 days plus eight bank holidays per annum.

Do I have to work shifts/unsocial hours?

Yes, 24-hour care provision is required in most areas.

Do I undertake nursing nightshifts from the outset?

This will not occur for the first 6 months of the apprenticeship but is likely to be a requirement after that time.

As an apprentice, do I qualify for sick pay?

Yes, you will receive the same terms and conditions as other NHS employees.

Other Queries:

How much will the course cost me?

All degree programme costs are met by CNTW, via the Trust's Apprenticeship Levy