

**Northumberland, Tyne and Wear NHS Foundation Trust**

**Corporate Decisions Team Meeting**

**Meeting Date:** 13 June 2016

**Title and Author of Paper:**

Caroline Wild and Bob Waddell  
Slavery and Human Trafficking Statement

**Executive Lead:** James Duncan, Exec Director of Finance

**Paper for Debate:** Decision or Information: to be agreed

**Key Points to Note:**

The trust is required to have a statement on trafficking and human slavery – and this was highlighted in the external audit work around the annual report and accounts recently.

The attached statement meets the requirements of the Act and is presented for approval

**Risks Highlighted to Board :**

None – put current practice into formal statement

**Does this affect any Board Assurance Framework/Corporate Risks?**

No

**Equal Opportunities, Legal and Other Implications:** none

**Outcome Required:** CDT to approve the adoption of the statement, which will then be included in the publications section of your website.

**Link to Policies and Strategies:**

Finance Procurement policies

# **Slavery and Human Trafficking Statement**

## **Introduction**

Slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

## **Organisation's Structure and Principal Activities**

Northumberland, Tyne & Wear NHS Foundation Trust is a specialist provider of mental health and learning disability services within the UK

## **Our Supply Chains**

Our supply chains includes the sourcing of all products and services necessary for the provision of high quality care to our service users

## **Our Policies on Slavery and Human Trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

## **Due Diligence Processes for Slavery and Human Trafficking**

With regards to national or international supply chains, our point of contact is preferably with a UK company and we expect these entities to have suitable anti-slavery and human trafficking policies and processes.

Most of our purchases are against existing supply contracts or frameworks which have been negotiated under the NHS Standard Terms and Conditions of Contract which have the requirement for suppliers to have suitable anti-slavery and human trafficking policies and processes to be in place

We expect each entity in the supply chain to, at least, adopt 'one-up' due diligence on the next link in the chain. It is not practical for us (and every other participant in the chain) to have a direct relationship with all links in the supply chain.

## **Supplier Adherence to Our Values**

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values. The Trust will not support or deal with any business knowingly involved in slavery or human trafficking.

## **Training**

Our Procurement & Logistics Manager is duly qualified as a Fellow of the Chartered Institute of Procurement & Supply and has passed the Ethical Procurement & Supply Final Test attached to this Professional Registration.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Organisation's slavery and human trafficking statement for the current financial year.